

Scientific Program

Network, Learn and Earn CE Hours in Orlando! p. 14

President's Message

*Follow the Evidence Wherever it Leads,
and Question Everything Along the Way* p. 04

Social & Networking Events

*Make sure you go to the AAPD/AAPD Foundation Welcome
Reception on Friday, May 25!* p. 34



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THE MAGAZINE OF THE AAPD

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AMERICA'S PEDIATRIC DENTISTS
THE BIG AUTHORITY on little teeth®

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PRESIDENT'S MESSAGE

ORLANDO
aapd²³



PRESIDENT

Dr. Amr M. Moursi

We all most likely remember our first AAPD Annual Session. For many of us it was as a resident and we were excited to get a few days off to go on a trip, any trip, with our fellow residents. Even if it meant driving through the night and then sleeping four to a room! But, we had all heard about the wonderful Annual Sessions from previous classes and our faculty, and were eager to see for ourselves this great extended family to which we now belonged. We were probably also a bit anxious and stressed about the poster or oral presentation we had to give, in front of judges. These are all precious memories and help create the shared experiences that make our pediatric dentistry family so special.

Some of our recent graduates missed out on this resident experience due to the pandemic and cancellation of in-person meetings. Starting with last year's Annual Session in San Diego, we picked up right where we left off with a renewed enthusiasm that was quite exciting to see. So, for our early career pediatric dentists who were at the mercy of the pandemic in 2020 and 2021, then maybe life got in the way

for 2022, AAPD 2023 in Orlando may be your first real opportunity to join in the education, reunions and fun that is the AAPD Annual Session.

We will be celebrating our 76th Anniversary at the 2023 Annual Session in Orlando, Fla., at the Gaylord Palms Resort and Convention Center, May 25-28. The Gaylord Palms is conveniently located only minutes from Walt Disney World®, Universal Orlando Resort™, SeaWorld, and other Orlando theme parks and attractions. We will have thousands of pediatric dentists, many young and some more seasoned, from around the country and the globe. We will also be joined by other providers, staff, exhibitors and lots of family.

Many of our academicians will be arriving early in the week to attend Academic Day on Wednesday, May 24. This is always a great opportunity to learn about the latest topics in pediatric dental education and re-connect with colleagues. Pediatric dental educators are a small tribe so it is particularly enriching to get together in-person, in one room, to learn, bond and maybe even vent a bit.

On Thursday, May 25, we have the all-day Pre-Conference Course, Tongue Tie Toolkit. This course will cover the hot topics of tethered tissues (when does a child need a frenectomy?) and airway conditions (does a child's airway impact sleep?). What a great way to ramp up to the official Annual Session programming!

On Friday morning, May 26, don't miss the Opening Ceremony and Keynote Address. This year we are really excited to have Shawn Achor as our Keynote Speaker. He is the best-selling author of "The Happiness Advantage" and "Big Potential." He spent 12 years as a Harvard professor, where he won over a dozen distinguished teaching awards, and delivered lectures on positive psychology in their most popular class. Shawn has since become one of the world's leading experts on the connection between happiness and success.

Friday through Sunday, May 28, the learning continues as our Scientific Program Committee, chaired by Dr. Anthea Mazzawi, has created an outstanding line-up of speakers and topics. There will be a diverse course selection for you to choose from, which will certainly satisfy a broad range of interests.

A highlight of the programming on Sunday, May 28, is the Closing Awards Ceremony and General Assembly. This morning event slips under many people's radars but it really showcases the true spirit of the AAPD. It is here that our members will have the opportunity to vote on important issues that impact our Academy. This is also where we recognize new and outgoing

leaders and hear (brief) remarks from the AAPD, as well as ADA and AAPD Foundation leadership. One of the best parts of the morning is the Presentation of Awards to our most dedicated member-volunteers and to our most accomplished residents and early career members. We will announce the recipients of the Graduate Student Research Awards and the Ralph E. McDonald Award as well as the winners of the My Kid's Dentist and Orthodontics Research Poster Competition. We will also recognize Resident Recognition Award recipients and the new Samuel D. Harris Research and Policy Fellow. Make sure you plan to attend for the opportunity to show your appreciation for all our volunteer leaders and cheer on your fellow award-winning resident.

And remember, some of the most fun events beyond the phenomenal educational agenda at Annual Session happen in the evenings and require additional registration, so be sure to plan accordingly. If you're just starting out in the profession, mark your calendar for the Early Career Dentist Happy Hour on Thursday, May 25, at Splitsville, an upscale retro-style bowling lounge. Don't miss your chance to connect with friends and make a few new ones.

The post-session fun continues on Friday night, May 26, with the Welcome Reception at SeaWorld sponsored by the AAPD Foundation. Actually, "Welcome Reception" is a bit of an understatement. We should call it the "Welcome mega, awesome, family-friendly, can't-believe-we-have-this-whole-place-to-ourselves party." Sea-

World has transformed itself into one of the largest marine animal rescue operations in the world. Their parks welcome millions of guests annually, educating them about the natural world and inspiring them to take real action to protect animals in the wild. Oh, and there is also a bunch of great rides for the daring and also a fun area for the young ones. There will also be a wide variety of delicious food and drinks, and maybe a few sweets.

And then there is one last bash. The President's Farewell Dinner is Sunday night, May 28, and everyone is invited. But, get your tickets early because it always sells out. This year's theme is Magic and you will believe in magic once you see the transformation within the Gaylord Palms. Enjoy craft cocktails, live music, and slight-of-hand entertainment while you and your guests toast one another before sitting down to dinner and a show. And, you will all have the opportunity to get dressed up in your festive finest, as attire for this magical evening is black-tie preferred.

I am truly excited about the 2023 Annual Session with its world-class education, social events and attractions. These wonderful events would not be possible without the effort of many, many people. But I would like to extend some special thanks. Even before last year's Annual Session had started, planning for 2023 had begun by our dedicated Local Arrangement Co-Chairs, Drs. Charlie Bertot and Reza Ardalan. Likewise, Annual Session planning never stops for our hard-working and amazingly creative Meetings Team, thank you for all you do.

See you all in Orlando!



Big Love for Little Teeth



AAPD FOUNDATION PRESIDENT
Dr. Douglas B. Keck

AAPD Foundation President's Message

What a year it has been for the AAPD Foundation! In 2022, the Foundation resumed a full engagement and outreach strategy focused on prospective and past donors, returning to in-person meetings as pandemic-related mandates eased. It has been wonderful getting to know new supporters, and visiting with loyal donors in-person again, and solidifying connections from across the room rather than by Zoom.

Through deliberate development efforts, the AAPD Foundation gained 263 new donors and successfully reacquired 300 donors. We are also thankful to have 359 donors that have consistently donated to the Foundation for the past five years. These gifts have made it possible for the AAPD Foundation to assist nearly 45,000 children in need in 2022.

Looking ahead to 2023, our hopes are to build upon the gains of 2022 and continue to increase access to care for all kids. We are excited to expand the AAPD Foundation's philanthropy engagement efforts, specifically in the areas of AAPD membership.

Since 2010, the AAPD Foundation has provided \$8 million in grant commitments to 153 community-based organizations across the United States. These organizations are on the front lines, working tirelessly with minimal resources to ensure that all kids have a Dental Home by delivering pediatric dental care to kids whose parents or caregivers can't afford to pay for the treatments they need. Thanks to the generous donations of folks like you, the Foundation has helped more than 700,000 kids get the treatment they need, and the care they deserve.

If you have supported the AAPD Foundation in 2022, THANK YOU! If you have yet to partner with us, we invite you to join our mission in 2023. Use the QR code to go directly to our website to start your legacy of providing Dental Homes for all kids.



Thank you again for your generous support of children's oral health and the AAPD Foundation. Happiest of holidays to you and yours, and best wishes for a healthy and prosperous New Year!



Big Love for Little Teeth



Happy New Year

From the AAPD Foundation

✦ Get to know us better in 2023 ✦

The **AAPD Foundation** is the charitable arm of the American Academy of Pediatric Dentistry, a separate nonprofit focused on funding community-based programs providing Dental Homes for all kids, regardless of their parents' or caregivers' ability to pay for services.

The AAPD Foundation does not receive sustaining support from the Academy and is not affiliated with the PAC. Our work is primarily funded by donations from individuals, corporations, and other grant-making organizations that are passionate about ensuring optimal oral health for all kids.

Join us in our mission this year, won't you? Click the QR code to learn more, or to show your *Big Love for Little Teeth* with a gift.



GENERAL INFORMATION

AAPD 2023 Online CE

With such great topics and speakers lined up, it's difficult to choose which session to attend. AAPD offers CE for the courses you are unable to make it to during Annual Session. In the Education Passport, you will have the opportunity to purchase and earn CE for all sessions recorded in Orlando. Purchase the entire Annual Session package now or individual sessions will be available for purchase after the meeting.

Content for both offerings will be available for five years after the event. An early bird price of \$550 is available through May 28. After that date, the price will increase to \$1,095.

ADA

AAPD conferences are Americans of Disabilities Act (**ADA**) compliant. We strive to take the appropriate steps required to ensure that no individual with a disability is excluded, denied services, segregated or otherwise treated differently. Individuals requiring special assistance must make the appropriate notation on the registration form and/or contact the AAPD Meetings Department. All requests for special accommodations under ADA must be made allowing enough time for evaluation and appropriate action by AAPD.

Attire

The Scientific Program is business casual. We recommend you have a sweater or light jacket available in case you find the meeting rooms too cold. The Welcome Reception & Early Career Dentist Happy Hour are casual. The President's Farewell Dinner is black tie preferred.

Conference App

AAPD continues to provide a comprehensive conference app for AAPD 2023 to keep you engaged before, during and after the meeting. The event app includes a complete list of sessions, speakers, exhibitors, local attractions, facility maps and much more!

The conference app, online Itinerary Planner, interactive floor plan and the ePoster Gallery are linked. You will be able to login and mark your favorite exhibitors or sessions. Once AAPD receives the speaker handouts, they will be included in the app and the online Itinerary Planner providing you a comprehensive educational tool both online and in your hands.

View the posters in our conference app, which includes full-color posters with research audio as well as the abstract, and allows you to sort by topic, track, day and presenter. Check out this opportunity to see this important research!

Poster Competition

Friday, May 26 and Saturday, May 27

The Poster Competition is available in the exhibit hall. Different topics are presented each hour. Stop by to meet the authors and discuss their presentations with them! A poster OnDemand Station is available in the area for attendees to view the eposters at any time.

Continuing Education Credit



The AAPD is an ADA CER-P Recognized Provider. Credit is awarded on an hour-for-hour basis. Attendees should claim only those hours of credit that they actually spent in the educational activity.

ADA CER-P is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CER-P does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

Photography/Video Waiver

AAPD plans to take photographs and/or video at AAPD 2023 and reproduce them in AAPD educational, news or promotional material, whether in print, electronic or other media, including the AAPD website. By participating in AAPD 2023, you grant AAPD the right to use your name, image and biography for such purposes. All postings become the property of AAPD. Postings may be displayed, distributed or used by AAPD for any purpose.

Handouts

Everyone registered by May 1, 2023, will receive an email with a link to the handouts in advance allowing you to print the handouts you want to bring with you or browse before you arrive. Handouts provided by the speakers are also included in the comprehensive conference app.

Travel Information

Airline Reservations

AAPD has partnered with Direct Travel, AAPD's official travel provider, to help AAPD attendees find low fares on flights to Orlando! Direct Travel can be reached by calling (800) 840-0908. As always, to find low priced fares, early booking is recommended.

Getting There

The Gaylord Palms Resort and Convention Center & Orlando World Center Marriott are located less than 20 miles from the Orlando International Airport (MCO). Hotel shuttle and car services are available from the airport to the hotels. Rideshare options are also available from the airport and around Orlando.

Exhibit Hall

Maximize your time at AAPD 2023 and visit the exhibit hall to explore products and services geared toward you and your pediatric dental office. Visit the AAPD Store where you can pick up a souvenir from AAPD 2023! Spend some time in the AAPD Foundation's Donor Lounge to learn more about the Access to Care Grants or simply to make a donation or increase your current pledge to the Foundation.

The exhibit hall schedule is created to maximize your time with the exhibitors while still providing time to attend the education courses you want! The Hospitality Area is located on the exhibit hall floor offering a continental breakfast and refreshment breaks each morning and afternoon. Lunch is available for purchase on Friday and Saturday.

Visit the AAPD Store to see what prizes you are eligible to win in the exhibitor raffle on Sunday, May 28, 2023. Be sure to check out the Poster Competition, Media and Podcast Studio, Headshot Lounge and all the exciting features of the AAPD 2023 exhibit hall!


Exhibit Hall Schedule

Friday, May 26

9 AM – 5 PM

11:30 AM – 2 PM

Continental Breakfast


Sponsored by  Lunch for purchase

Saturday, May 27

9 AM – 5 PM

11:30 AM – 2 PM

Continental Breakfast

Sponsored by  Lunch for purchase

Sunday, May 28

9 AM – 12 PM

Raffle in Exhibit Hall

Feeling lucky? The AAPD is hosting a raffle for all attendees! Take the raffle card found near registration and visit with 20 exhibitors and get a stamp. Once you've filled out your raffle card, bring it to the AAPD Store in Booth 507. The raffle takes place in the AAPD Store on Sunday, May 28, at 10 a.m.



Career Fair

Saturday, May 27

3 – 5 PM

The Career Fair is a great opportunity for a new pediatric dentist seeking their first practice position or the more experienced dentist who is looking for a change to network with hiring organizations.

For more information on exhibiting, email Jessica Tillett at jtillett@aapd.org. The cost for AAPD Members to exhibit a table is \$165; recruitment companies may exhibit at the price of \$550.

Explore the Exhibit Hall

Be sure to stop by and check out the Activation Station, Sponsor Theater, and Media and Podcast Studio. In the Activation Station, new activities will occur every two to three hours. Don't miss out—come see what all the buzz is all about in Booth 915. Sponsor Theater sessions will occur Friday through Sunday, for one hour each. The Media and Podcast Studio will be located in the exhibit hall. Make sure to stop by to see our Podcast team in action! You can explore all of this while getting in steps for the Sprig Walking Challenge!

D4C Activation Station

Be sure to check out one of the new hotspots in the exhibit hall The D4C Activation Station. This highly energetic area will have a new activation every two-three hours. You won't want to miss the fun activities and entertainment in this area!



Elevate Oral Care Headshot Lounge

Looking for a website headshot, LinkedIn profile refresh or a passport photo? Look no further than the Elevate Oral Care Headshot Lounge in the exhibit hall. We will have professional photographers there taking photos throughout the day. Be sure to sign up for your spot!



Sprig Walking Challenge

The Sprig Walking Challenge is a great way to stay active and fit during AAPD 2023. Take advantage of sunny Florida while participating in this fun challenge with awesome prizes. Be sure to have your walking shoes packed for the Sprig Walking Challenge during AAPD 2023! More details will be available soon — stay tuned!



This is a great opportunity to learn more from the participating companies.

Sponsorship Opportunities

Wondering what kind of exposure your company can get at AAPD 2023? Look no further. There are various opportunities still available to target your company's goals and meet your budget!

For more information on becoming a sponsor for the AAPD, please visit <https://www.aapd.org/education/Annual/exhibitors--sponsorship/> or contact Senior Meetings, Exhibits, and Sponsorship Manager Colleen Bingle at cbingle@aapd.org or (312) 337-2169.

Communicable Disease

By registering for AAPD 2023, it is understood that participation in the event involves a certain degree of risk of loss, harm or injury to person or property, including, but not limited to, harm from contracting communicable disease or other viruses, acts of God, theft, fire or accident. It is understood that participation in this event is entirely voluntary and that AAPD requires attendees to abide by any applicable rules of conduct or local or state laws that may be announced at any time before or during the event, which may include wearing personal protective gear, engaging in social distancing, agreeing to temperature checks, communicable disease testing requirements, or providing proof of communicable disease vaccination status. While AAPD is the sponsor of this event and takes commercially reasonable steps to require the event facility to maintain the venue in a safe and healthy condition, it is understood and acknowledged that AAPD has no direct control over and is not responsible for the acts or omissions of the facility or others involved in producing this event.



[Click Here to Schedule a Staff Meeting](#)

Continuing Education by Dr. Paul Glassman Teledentistry and Minimally Invasive Procedures in the Time of COVID-19
Please download this file for your test and instructions to obtain 1 hr CE Credit for Dr. Glassman's course.

Continuing Education with RDH Panel Discussion Flattening the Misinformation Curve - **Dental Hygiene During COVID-19**
Please download this file for your test and instructions to obtain 1 hr CE Credit for RDH Panel Discussion course.

Continuing Education by Jeanette MacLean The SMART Pediatric Dentist
Please download this file for your test and instructions to obtain 1.5 hr CE Credit for Dr. MacLean's course.

Continuing Education by Dr. Jeremy Horst Minimally Invasive Caries Treatments
Please download this file for your test and instructions to obtain 1.5 hr CE Credit for Dr. Horst's course.

Online

In-Office

Self-Study

Education is What Unites Us

Your patient's health and safety are your priority. Providing safe, effective and non-aerosol producing prevention solutions is ours. Let us provide your office with an informational staff meeting in person or via webinar on the latest prevention protocols. These staff meetings can provide valuable CE!

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- At-home therapies for moderate to high-risk patients
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Request **FREE** samples ahead to enhance the educational experience.

To request an informative staff meeting, visit: www.elevateoralcare.com/Staff-Meetings



REGISTRATION INFORMATION

Please review the following information to avoid delays in the processing of your registration or housing request.

**Times are indicated in Eastern Time*

Who Needs to Register

Anyone (member or non-member dentist, dentists' staff or dental student/resident) who wants to attend any portion of the Scientific Program must register. All registration categories for AAPD 2023 include all education sessions (except those specified), complimentary beverages in the exhibit hall and Scientific Proceedings. The guest registration is additional and must accompany that of an attendee; children are complimentary to the meeting but tickets must be purchased for social events. Guests do NOT earn any continuing education credit; if seeking CE Credits, guests must register as Office Staff.

Tickets to the Welcome Reception, Early Career Dentist Happy Hour, and President's Farewell Dinner are an additional fee and must be purchased separately; see the social events section for more information.

Additional tickets to all social events must be purchased during registration; onsite tickets for these functions may be limited and are subject to availability.

The cutoff for the advance fee is Friday, March 31, 2023.

Note: To receive the member registration rate for the 2023 Annual Session, your 2022-2023 membership dues must be paid in full.

Students/Residents

- **Registration is complimentary if Students/Residents register on or before March 31, 2023.**
- Students/Residents registering after March 31, 2023, or onsite are charged \$165 in registration fees; **no exceptions will be made.**
- Students/Residents must purchase a ticket to the Welcome Reception to attend that event. Visit the Social Events page when registering to purchase your ticket.

- Residents are encouraged to attend the Early Career Dentist Happy Hour on Thursday, May 25. Visit the Social Events page when registering to purchase tickets.
- Registration and poster submission are separate. Submitting a poster does NOT register you for AAPD 2023.

Registration Methods

Registrations are processed on a first-come, first-served basis. Registration must be done online or over the phone.

Online: <https://www.aapd.org/education/Annual>

Phone: (877) 779-8010

Email: aapdregistration@eventpower.zendesk.com

Credit card only, no checks. Allow five days for processing and receipt of registration confirmation.



Registration Hours

Please pick up your badge and materials at Registration. Registration is available during the following days/times:

Gaylord Palms—Registration

Thursday, May 25

7 AM – 5 PM

Friday, May 26

7 AM – 7 PM

Saturday, May 27

8 AM – 5 PM

Sunday, May 28

8 AM – 12 PM

Registration Instructions

- Attendees must be registered for AAPD 2023 in order to make hotel reservations within the AAPD hotel block.
- Most educational sessions do not require tickets. Seating is on a first-come, first-served basis. Many optional sessions, activities and events require additional fees and must be indicated online when you register; applicable tickets will be included in your meeting materials.
- The Preconference Course, Learning Labs, PALS, BLS, PEARS and Evidence-Based Dentistry Workshop require additional fees.
- Registration must be completed **on or before March 31, 2023**, to qualify for the discounted fees. Registrations submitted after March 31, 2023, will be automatically charged the higher registration fees.

Cancellation and Refund Policy

- All cancellations postmarked on or before May 1, 2023, will be refunded less a \$165 processing fee (\$65 for office staff and guests).
- All cancellation requests must be made in writing to AAPD Registration and Housing Services for processing on or before May 1, 2023.
- No refunds will be given after May 1, 2023.** After this date, any extenuating circumstances must be submitted in writing to the AAPD c/o Vice President of Meetings & Continuing Education, Kristi Casale, at 211 E. Chicago Avenue, Suite 1600, Chicago, IL 60611. Approved refunds are processed after the Annual Session.
- Refunds are not granted for no-shows.

Registration Confirmation

Every effort is made to provide all advance registrants with a confirmation of their registration. This notice will verify whether we received your registration prior to the deadline, and if the tickets requested will be issued.

Name Badges

Name badges must be worn at all times by all registered attendees, including children, in order to gain access to any portion of the Scientific Program, Welcome Reception, access to the Exhibit Hall, hospitality areas and all social events.

Children's badges are provided without charge up to the age of 20; their names and ages must be listed on the registration form.

HOUSING INFORMATION

Hotel reservations will not be accepted with the hotel directly and must be made through AAPD's Official Housing Service Center during registration. You must register for AAPD 2023 prior to booking your hotel reservation.

Gaylord Palms - Headquarters

Run of House: \$209

Nightly Resort Fee: \$38

Orlando World Center Marriott

Run of House: \$199

Nightly Resort Fee: \$20

Rates are subject to additional fees for additional occupants and the current county occupancy tax of 6%, 1% OCA Tax and 7.5% state tax per room night. Tax rates are subject to change without notice.

Questions

If you have any questions regarding housing, contact AAPD Housing Service Center at (312) 702-1400, housing@NHSglobevents.com or visit www.aapd.org/education/Annual for more information.

SCIENTIFIC PROGRAM

The following code letters appear after those programs and presentations that the Scientific Program Committee suggests would be of special interest to that particular group of attendees. However, most sessions are open to all participants.

PD: Pediatric Dentist
DT: Dental Team
G: Guest

Joint Academic Day

Sponsored by Align Technology, Inc.

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Wednesday, May 24

8 AM – 5 PM

(Invitation Only)

Join your colleagues for the annual Joint Academic Day.

For further information, please contact Education Development and Academic Support Manager Leola Royston at (312) 337-2169 or lroyston@aapd.org.

Preconference Course PD, DT

Tongue Tie Toolkit

Thursday, May 25

8 AM – 5 PM

Cost: \$275

Ann M. Bynum, D.D.S.; Autumn Henning, M.S., CCC-SLP, C.O.M., I.B.C.L.C.; Richard T. Baxter, D.M.D., M.S.; Audrey Yoon, D.D.S.; Soroush Zaghi, M.D.; Piya Trehan Gandhi, D.D.S.

What is a tongue tie? What is tethered oral tissue? Do these things affect growth, development, or airway concerns in my patient population? And why do I care about any of this as a pediatric dentist? If you are looking for the 1,000-foot view of how oral ties affect overall pediatric health, airway and sleep, this is the course to attend. This one-day symposium will put you in front of the experts in our field today. You will learn and be exposed to: the connection between ties and your patient; how to assess ties and what role each specialist plays in the diagnosis and treatment; how to treat/release a tethered oral tie with different surgical tools and techniques; the research behind the procedure and how to get best outcomes; and how to incorporate this collaborative approach into your busy bread-and-butter pediatric dental practice.

The culmination of the course will feature a transparent panel of all these exceptional speakers to get your final questions answered before starting your journey.



Opening Ceremony and Keynote Address PD, DT, G

Shawn Achor

Friday, May 26

7:30 – 9 AM

Shawn Achor is the best-selling author of "The Happiness Advantage" and "Big Potential". He spent 12 years at Harvard, where he won over a dozen distinguished teaching awards, and delivered lectures on positive psychology in the most popular class at Harvard. Shawn graduated magna cum laude from Harvard and earned a Master's from Harvard Divinity School in Christian and Buddhist ethics.

Shawn has since become one of the world's leading experts on the connection between happiness and success. Shawn has now worked with over a third of the Fortune 100 companies, and with places like the NFL, the Pentagon and the U.S. Treasury. To do his work, Shawn has traveled to 51 countries, speaking to farmers in Zimbabwe, CEOs in China, doctors in Dubai, and schoolchildren in South Africa. In 2014, Oprah Winfrey did a two-hour interview with Shawn on the science of happiness and meaning. His research on happiness made the cover of Harvard Business Review, his TED talk is one of the most popular of all time with over 16 million views, and his lecture airing on PBS has been seen by millions.



Learning Labs I PD, DT

Friday, May 26

(Ticketed Session - Cost: \$60 per session)

These informal, small, one-hour long group settings encourage interaction between the speaker and the attendees.

8 – 9 AM

LL 01 Ten Ways to Build a Ransomware Resilient Practice

Gary Salman, B.A., Business Administration

Ransomware attacks are continuing at an alarming rate and have become more sophisticated, invasive, and financially crippling to practices. Hackers are now stealing your practice data before encrypting it which gives hackers the ability to publish and sell your data.

9:10 – 10:10 AM

LL 02 Important Investment Strategies for Today's Pediatric Dentist

Shawn Johnson, ChFC, CLU, CLTC

This course will provide insight into the importance of investment portfolio design to build wealth within the context of a comprehensive financial plan. An overview of qualified and non-qualified investments account types will be provided, with a discussion on tax efficient investing, as well as portfolio design and alternative investment strategies. A comprehensive hypothetical financial plan will be reviewed to help understand additional considerations that need to be addressed in the planning process to promote success.

10:20 – 11:20 AM

LL 03 Vaping Revisited: The Kids are Back in School, Now What?

Kerin Burdette, D.D.S., M.P.H., F.A.A.P.D.

Current trends of vaping among adolescents report staggering numbers. There's concern with nicotine addiction and other substances within the e-cigarette liquid. Also, added flavorings continue to make vaping attractive. The e-cigarette market is evolving and evading the latest rules/regulations meant to help mitigate this public health epidemic. A mini-tutorial of tech savvy cessation tools will be introduced to practitioners to enhance their knowledge and ability to assist and educate their pediatric patients.

11:30 AM – 12:30 PM

LL 04 Safely Inducing Third Molar Agenesis Using Fully Guided Third Molar Tooth Bud Ablation (3TBA)

Leigh E. Colby, D.D.S., M.B.A.

Fully guided third molar tooth bud ablation (3TBA) has been developed to be a safe, rapid, and effective means of preventing third molars from forming. Detailed procedure information will be presented that includes 3TBA screening and pre-op procedures, protocols for a safe 3TBA procedure, histological and radiographical characterization of the post 3TBA healing response, and an overview of ongoing human clinical trials.

12:40 – 1:40 PM

LL 05 Successful Behavior Management without Sedation

Gerald Rosen, D.D.S.

Successful management of patients in your office begins when the phone rings. Understanding parents' expectations and anxieties, as well as children's body language, and how to communicate with a crying child are the keys to treating young children. Methods will be discussed, including those behavior management techniques you have already learned, but have not used successfully. By the end of the session, you will have become more adept at using these skills and gain confidence in treating young children. You will rely less on sedation by understanding how the child's mind works and using that knowledge to change behavior. You will learn how to deal with hysterical children

and respond to avoidance techniques commonly used by young children.

1:50 – 2:50 PM

LL 06 How to Find the Best Staff Members in the World and Keep Them Forever

Angelica R. Rohner, D.M.D.

This lecture will offer strategies on finding quality dental practice staff members, advice on effective management of staff members and suggestions on proven retention strategies. In addition, it will also include pearls of wisdom on those small details that make working with staff daily one of life's greatest pleasures.

3 – 4 PM

LL 07 From Dentist to CEO

Malika Azargoon

Leading a practice goes beyond what they teach you in dental school. Clinical skills are important, but business and leadership skills are what take you from Dentist to CEO. This presentation has tips and tricks for both new and established doctors and practices to continuously improve and perform at an even higher level.

4:10 – 5:10 PM

LL 08 Yoga-Minded Practices to Relax-Renew-Recharge Your Mind and Body

Bhagwati J. Mistry, D.D.S., M.D.S.

Evidenced-based, breath-body-mind integrated, interactive-experiential, easy Yoga-Mindful practices for 2-10 minutes, sitting-standing, at work-home, anyplace-anytime to Relax-Renew-Recharge your Mind and Body.

100. Pharmacology PD, DT

Friday, May 26

9:30 AM – 12:30 PM

Thomas Viola, R.Ph., C.C.P., C.D.E., C.P.M.P.

According to the DEA, cannabis is considered to have no accepted medical use and, thus, it is illegal to possess. Yet, almost every state has enacted legislation aimed at legalizing or decriminalizing cannabis for medical or recreational use. Despite this rise in social and legal acceptance, public health concerns regarding the use of cannabis remain, especially among dental professionals, since the major routes of administration of cannabis involve the oral cavity. This program will introduce dental professionals to the pharmacology of cannabis, including its various dosage forms, routes of administration and adverse effects. Special emphasis will be placed on the effects of cannabis use on oral health and dental treatment, as well as the potential use of cannabis in dentistry for the management of patient anxiety and odontogenic pain.

Upon completion of this course, attendees will be able to:

- Describe the pharmacology of cannabis, including its mechanism of action, routes of administration and available formulations.
- Explain the clinical considerations of cannabis use, including adverse reactions, drug interactions and contraindications.
- Explore the dental considerations of cannabis, including potential treatment modifications, and strategies for patient care planning.



Thomas Viola has over 30 years experience as a board-certified pharmacist, clinical educator, professional speaker and

published author. He has earned his national and international reputation as the go-to specialist for making pharmacology practical and useful for all members of the dental team. As the founder of Pharmacology Declassified, Viola provides valuable insight on the complex interplay between pharmacology and physiology so that clinicians may be knowledgeable about not only the dental considerations of medications used to treat systemic illness but also the systemic considerations of medications used to provide dental treatment. As an educator, Viola is a member of the faculty of over 10 dental professional degree programs and has received several awards for outstanding teacher of the year. As an author, Viola is well known for his contributions to several professional journals, has served as a contributor, chapter author and peer reviewer for several pharmacology textbooks and currently serves as a consultant to the American Dental Association's Council on Scientific Affairs. As a speaker, Viola has presented over 1000 informative, humorous, and engaging continuing education seminars and webinars to dental professionals internationally since 2001.

110. AAP Section on Oral Health: Food as Medicine, How Nutrition Impacts Overall Health PD, DT, G

Friday, May 26

9:30 AM – 12:30 PM

Anupama Tate, D.M.D., M.P.H.; Jill Brodsky, M.D., M.B.A.; Mark R. Corkins, M.D., C.N.S.C.; Francisco Ramos-Gomez, D.D.S., M.S., M.P.H.

The entire body has a microbial flora. This microbiome varies by body location and interacts with the body. Depending on many factors, the microbiome can be positive and health promoting or negative and pathogenic. The flora within the gastrointestinal tract from the mouth to the anus respond to the diet provided. This session will present how nutrition impacts the microbiome and overall health. Specifically, this session will examine the effect poor nutrition has on the flora and the resulting effects on children's health and development. The session will promote interprofessional advocacy for good nutrition for children and families. It will add to the knowledge and the ability to explain the importance of good nutrition for optimal health during childhood.

Upon completion of this course, attendees will be able to:

- Recognize the role the microbiome has in the health and development of children.
- Describe how diet alters children's microbiome and how that impacts overall health.
- Be able to counsel families on general nutrition principles to maintain a healthy diet that fosters a healthy microbiome.



Anupama Tate is the Director of Oral Health Advocacy and Research at the Department of Pediatric Dentistry at the Goldberg Center for

Community Pediatric Health at Children's National Hospital (**CNH**). After graduating from Harvard School of Dental Medicine, Tate completed her residency training in pediatric dentistry at CN Hospital and returned as faculty member after time in private practice. She completed her Master's in Public Health at Johns Hopkins Bloomberg School of Public Health. She is board-certified in pediatric dentistry. She serves as a Board member to the American Board of Pediatric Dentistry. She is a member of the Section of Oral Health Executive Committee of the American Academy of Pediatrics.



Jill Brodsky is a Medical Director, Director of Physician Recruitment, Chair of the Department of Pediatrics, and pediatric endocrinologist with Optum. Brodsky completed

her residency in pediatrics at Yale New Haven Children's Hospital followed by a fellowship in pediatric endocrinology at The Children's Hospital of Philadelphia. Since 2016, she has served as an Executive Committee Member in the Section on Endocrinology for The American Academy of Pediatrics. In 2019, Brodsky completed a M.B.A. in Health Care management from Johns Hopkins University. She is an active participant in the Optum National Clinical Leadership Congress and is a founding member of the Optum National Women in Medicine Council. Dr. Brodsky serves as Medical Director for Setebaid Services, a non-profit organ-

ization that provides overnight camp programs for children with Type 1 diabetes. Most pertinent to this session, and one of her favorite projects, has been her collaboration with The Culinary Institute of America to pilot "After School Chef" to educate adolescents with pre-diabetes and Type 2 diabetes regarding food selection and preparation to promote improved nutrition.



Mark Corkins is the Division Chief of Pediatric Gastroenterology and Professor of Pediatrics at the University of Tennessee

Health Science Center and Le Bonheur Children's in Memphis, Tenn. He is the St. Jude Endowed Chair of Excellence in Pediatric Gastroenterology. Corkins is a Pediatric Gastroenterologist with a focus on nutrition and is a Fellow of the American Academy of Pediatrics, American Gastroenterological Association and the American Society for Parenteral and Enteral Nutrition and an honorary member of the Academy of Nutrition and Dietetics. Corkins has served on the American Society for Parenteral and Enteral Nutrition Board of Directors and completed two terms on the American Academy of Pediatrics-Committee on Nutrition. In 2007, he was ASPEN's Nutrition Support Physician of the year and was the 2018 Excellence in Nutrition Support Education Award winner. He has been head-editor of several nutrition textbooks, author of numerous journal articles and a member of the task force that created the new definition for pediatric malnutrition. As of July 2021, he is the chair of the AAP's Committee on Nutrition.



Francisco Ramos-Gomez is a Professor of Pediatric Dentistry at the UCLA School of Dentistry, the Executive Director for the UCLA

Center for Children's Oral Health, and the Chair of the Division of Preventive and Restorative Oral Health Sciences. Throughout his career of over 38 years, Ramos-Gomez's research has focused on early childhood caries prevention, oral disease risk assessment, and community health with an emphasis on underserved and vulnerable populations. In addition to clinically based interventions, Ramos-Gomez co-founded the Center to Address Disparities in Children's Oral Health to identify the cultural, environmental, workforce, behavioral, and biologic factors associated with health disparities among ethnic/racial groups. He has been funded by NIDCR for the last 23 years to continue his work reducing oral health disparities in children. As a proponent of public and global health, Ramos-Gomez has received numerous accolades throughout his career, including the Kellogg Fellowship for International Research, the National Dental Association Foundation/Colgate-Palmolive Faculty Recognition Award for Research, and the IAPD Innovation Award. He is a nationally and internationally recognized speaker and a Fellow of the College of Dentistry, as well as a Fellow and Diplomate of the American Academy of Pediatric Dentistry.

120. Graduate Student Research Awards PD

Friday, May 26

9:30 AM - 12:30 PM

The GSRA recipients will present their research and answer questions.

130. Medical Emergencies - Preparation, Recognition and Management for Office Staff DT

Friday, May 26

9:30 - 11:30 AM

Robert Eliot Primosch, D.D.S., M.S., M.Ed.;
Lorie Primosch M.Ed, M.L.I.S.

This didactic experience is appropriate for any pediatric dental staff member interested in reinforcing the knowledge and performance skills requisite to providing best rescue practices for the emergency management of pediatric dental patients and their caregivers. Instruction in the performance and communication skills necessary among the dental team responding to various adverse events requiring emergency medical intervention will be described using various case scenarios. It is the intent of this presentation to review emergency management protocols, equipment, and supplies recommended for deployment in the contemporary pediatric dental office.

Upon completion of this course, attendees will be able to:

- Understand the signs and symptoms of a variety of medical emergencies for which a dental office must be prepared including syncope, angina, cardiac arrhythmia, cardiac arrest, stroke, hypertensive episode, airway obstruction, seizure, local anesthetic overdose, hypoglycemia, asthmatic attack, hyperventilation, and allergic reaction/anaphylaxis and to effectively intervene in its management.
- Cite the various roles performed by the pediatric dental team in rescuing a patient or caregiver during a medical emergency.

- Understand how to prepare and utilize written Office Action Plan, Checklist and Protocols during a medical emergency.



Robert E. Primosch is Professor Emeritus of Pediatric Dentistry and former Associate Dean for Education at the University of Florida

College of Dentistry. He is former Post-graduate Program Director and Chair of the Department of Pediatric Dentistry at the University of Florida. He earned his D.D.S. at the Medical College of Virginia, his M.S. and certificate in pediatric dentistry at the University of Minnesota, and his M.E.d in educational psychology at the University of Oklahoma. He is a Fellow of the American College of Dentists and a Diplomate and former Chair of the American Board of Pediatric Dentistry. He has contributed over 60 articles to scientific journals and has co-authored three editions of the textbook, *Fundamentals of Pediatric Dentistry*, published by Quintessence Publishing Company. Primosch has provided emergency medical training and continuing education to practicing pediatric dentists and their office staff for the past 20 years.



Lorie Primosch is Courtesy Faculty at the University of Florida College of Dentistry. She taught in the Department of Periodontology as a dental hygienist and as an EMT-B taught basic life support for the College's students, residents, staff, and faculty for the past 35 years. She earned master's degrees in education

and library science from the University of Oklahoma. Primosch has provided emergency medical training and continuing education to practicing pediatric dentists and their office staff for the past 20 years.

140. How to Build an Inclusive Practice PD, DT, G

Friday, May 26

1:30 - 4:30 PM

Bettina Straight, M.S.

Diversity, Equity, and Inclusion are more than buzz words, they are values that inform the kind environment you provide your staff and patients. There are meaningful ways of creating this type of culture and there are superficial ways, and everyone will be able to feel the difference. Attendees are invited to participate in a dynamic session that offers creative, practical, and effective ways of enhancing a practice that welcomes and respects everyone who works and receives care there.

Upon completion of this course, attendees will be able to:

- Define terms that relate to the culture of an inclusive practice such as implicit bias, micro-aggressions, equity, etc.
- Identify and address behaviors that contribute to or detract from an inclusive practice.
- Successfully address insensitive remarks, behaviors or other exclusionary practices in a way that maintains relationships and strengthens a positive work environment.



Bettina Straight is an independent training consultant and the Chief Inclusion Officer and SVP of Talent, Leadership and Culture at So

Others Might Eat (**SOME**) in Washington, D.C. She holds a B.A. in Sociology, an M.S. in Student Personnel Administration, and has been training on various leadership and diversity topics for over 20 years. With a background in higher education and health care, her goal is to help participants see a subject from a new perspective, to engage them in respectful, honest, and productive conversation, and to leave them with a sense of connectedness and new understanding. Using personal experiences, knowledge of best practices, and the wisdom of those who know more than she does (as well as a bit of humor), Straight's super power is creating a comfortable environment where people feel safe enough to share, learn and engage. Straight's areas of expertise include implicit bias, employee engagement, satisfaction survey administration, leadership development and coaching, and a variety of diversity and leadership subjects. Most recently, she has added keynote speaker to her list of favorite things to do, as her recent journey with breast cancer has given her an even greater appreciation for the impact relationships and connection have on her life, both professionally and personally.

150. Growth Modification for Children: When to Do, What to Do, and How to Do PD, DT

Friday, May 26

1:30 – 4:30 PM

Audrey Yoon, D.D.S.

This course will go over how to intercept orthodontic problems at different ages. As interest in the early orthodontic approaches increases, it is imperative that pediatric dentists have clinical guidelines to follow as patients grow and develop. Interceptive orthodontics can manipulate and guide craniofacial growth patterns depending on a patient's age; therefore, it is important to understand which strategies can be used at different anatomical structures at proper timing to take advantage of the therapeutic appliances that can make a substantial change in a patient's growth pattern during maturity. Dr. Yoon will go over the details of the orthodontic approach step by step for modifying orofacial growth and development with the newest techniques.

Upon completion of this course, attendees will be able to:

- Understand specific orthodontic treatment options that can be offered for children's growth modification.
- Understand the differential growth of each craniofacial structure and how to plan the growth.
- Understand when and how to select the different designs of orthodontic appliances and apply them proficiently in everyday practice.



Audrey Yoon is a dual-trained orthodontist and pediatric dentist. She completed her orthodontic and pediatric dentistry residencies

at the University of California Los Angeles (UCLA). She first earned her Doctor of Dental Surgery at Seoul National University and earned another Doctor of Dental Surgery and Master of Science degree, completing extensive research in Obstructive Sleep Apnea (OSA) at UCLA. She is an adjunct assistant professor of Stanford Sleep Medicine Center at Stanford University, an assistant professor in Orthodontics at the University of Pacific, a clinical assistant professor at UCSF orthodontics, and a clinical associate faculty at Tufts University School of Dental Medicine. She is also a co-director of the Pediatric Dental Sleep Mini-residency program at Tufts University. She is also a diplomate of the American Board of Dental Sleep Medicine and a diplomate of the American Board of Orthodontics. She has created the World Dentofacial Sleep Society (WDSS) and is a founding president of WDSS. She also has created the Pacific Dental Medicine Sleep Fellowship program at the University of Pacific and currently serves as program director. She is also a co-founder of a pediatric dental sleep medicine mini-residency at Tufts University. Dr. Yoon has introduced a pioneering technique, performing maxillary distraction osteogenesis for the treatment of OSA, and has co-authored chapters on this subject in many leading textbooks. Currently, her active areas of research include craniofacial growth modification, customized distractor designs, the surgery-first approach of maxillomandibular advancement surgery technique, and the genomic study to identify genetic anatomical factors relating to OSA.

160. Critical Coding and Insurance Update PD, DT

Friday, May 26

1:30 – 3 PM

James Nickman, D.D.S., M.S.; Paul Casamassimo, D.D.S., M.S.; Julie Scott Allen

Outline efforts by the Centers for Medicare and Medicaid Services (CMS) to address operating room access for dental surgical procedures, including adoption of new HCPCS G03330 code and reimbursement changes for hospitals. Explain efforts by the AAPD, other dental organizations, the disability community and other stakeholders to advocate for implementation of the new facility fee code (G0330) and to support state Medicaid and private payer engagement. Attendees will also review the changes in CDT2023 and a sneak preview of changes to CDT2024. A preview of the new AAPD Insurance Hassle Factor form will occur which allows members to report insurance issues on-line and in real time. Finally, general coding questions will be addressed.

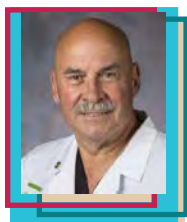
Upon completion of this course, attendees will be able to:

- Understand what Medicare changes are in place to support access to dental surgical procedures in hospital operating rooms.
- Understand what efforts are underway to allow dental surgical procedures for Medicare and Medicaid beneficiaries to be provided by dentists in ambulatory surgery centers.
- Understand how to address coding and reimbursement changes and advocate for implementation of these changes by state Medicaid programs.

- Understand changes that occurred in the CDT2023 and CDT2024 coding manuals and how to utilize the AAPD Insurance Hassle Factor online tool.



James Nickman is a practicing pediatric dentist in St. Paul, Minn., and a Clinical Associate Professor of the Division of Pediatric Dentistry at the University of Minnesota School of Dentistry. He serves as chair of the American Academy of Pediatric Dentistry Committee on Dental Benefit Programs. Nickman is currently the AAPD's Insurance Consultant and is a voting member of the American Dental Association's Code Maintenance Committee, representing the AAPD.



Paul Casamassimo received a D.D.S. from Georgetown University and M.S./Certificate in Pediatric Dentistry from the University of Iowa. He has taught at the University of Iowa and the University of Colorado. Currently, he is Professor Emeritus, Division of Pediatric Dentistry at the Ohio State University. He is former Editor-in-Chief of the American Academy of Pediatric Dentistry (**AAPD**) and its journal, *Pediatric Dentistry*, and also a past-president of AAPD. Casamassimo is past-president of the Academy of Dentistry for the Handicapped and past editor of the Journal of Dentistry for the Handicapped. He is a member of the ADA, AAPD, and the Royal College of Surgeons of Edinburgh (**UK**) and served as President of the Ohio Dental Association. He is currently Chief Policy Officer of AAPD and past-Chair of the Dental Quality Alliance of

the American Dental Association. He has over 500 publications including three books, in the areas of pediatric dentistry, special health care needs, health policy, and dental education.

Casamassimo has received numerous leadership, humanitarian and teaching awards. He is a board-certified pediatric dentist at Nationwide Children's Hospital, Columbus, Ohio, and past-president of the medical staff.



Julie Scott Allen is a Principal at the D.C.-based firm Powers Pyles Sutter and Verville. For 27 years, Allen has worked to advance legislative, regulatory and business agendas for national organizations and companies in Washington, D.C. Allen represents a range of health care policy issues, with a significant focus on coverage and payment reforms. She joined the boutique health care firm Powers Law in 2019 to help lead the firm's government affairs practice, and is the firm's only non-attorney principal. Allen works to guide the AAPD's government relations and advocacy work before Congress and the Executive branch/agencies. She also supports a coalition effort with the AAPD, ADA and AAOMS to address the challenges dentists face with operating room access for complex dental surgical procedures. Julie's background includes many years working on dental federal legislative and regulatory matters, having worked at the American Dental Association and as a consultant to dentistry during implementation of the Affordable Care Act.

170. Mini Clinics I PD, DT

Friday, May 26

1:30 – 2:15 PM

Improve Your Local Anesthesia with Intra Osseous Injections

Barney T. Olsen, D.D.S., M.S.

Without giving up any of your local anesthesia techniques, you can markedly improve your success with complex cases with this skill. Be confident with hypoplastic teeth, infected teeth, and teeth attached to anxious and easily excitable children. These anesthesia techniques can be learned and practiced without the patients present in your office or at home with simple instruments you already have. This skill is a must for every dentist who wants to be their best.

2:15 – 3 PM

Help! I Want to Utilize a Certified Therapy Dog in My Office But I Don't Know How. Advice from a Pediatric Dentist and Veterinarian Who Have Done It

Jennifer Hechko, D.D.S., M.S., F.A.A.P.D.; Adam Hechko, III, D.V.M., Past President of AAHA

Having a Certified Therapy Dog in the dental office is becoming more popular to help ease patient fear. Come and learn how to successfully integrate a four-legged friend the right way into your pediatric practice. Dr. Jennifer Hechko will discuss the why, the how and the potential problems that you might face. She has a successful pediatric practice that has two Certified

Therapy Dogs. In addition, a veterinarian, Dr. Adam Hechko, will be available to answer your questions regarding canine behavior and zoonotic diseases.

3 – 3:45 PM

Catching Every Breaking Wave – The Evidence on Pediatric Obstructive Sleep Apnea

Mitchell Levine, D.M.D., M.S., D.ABDSM

This presentation is based on the evidence behind the role of orthodontics and other therapies as related to pediatric obstructive sleep apnea. Emphasis is placed on the natural history of untreated pediatric obstructive sleep apnea in context to therapy, the role of adeno-tonsillectomy, maxillary expansion and the role of frenectomy.

3:45 – 4:30 PM

Goal Setting Sessions: The New Performance Review

Aaron Stump, D.D.S.

Goal Setting Sessions are the new performance reviews that follow the motivational interviewing philosophy. They help self-motivate and empower the individual to speak positive change into existence and hold themselves accountable to successfully achieve their goals. If your team is achieving then so it your office!

180. Dental Image Branding: Marketing Yourself and Your Practice PD, DT, G

Friday, May 26

1:30 – 4:30 PM

Janice Hurley, M.S.

There is no denying that things have changed in dentistry and you have had to adjust. Learn what it takes to put your best foot forward and make the first and lasting impression of your practice be the one you want others to perceive. Learn what contributes to a successful brand. Avoid mistakes and maximize marketing opportunities. You will look at your internet footprint and your presence through your patient's eyes. Participants will walk away feeling inspired by the power of choice to impact their practice success.

Goals of this course are to provide team training on the patient's point of view in respect to the dental practice and the patient's experience during clinical care; to provide multiple opportunities for each team member to understand how they can present excellent clinical services and benefits in the best light for their patients; to bring each practice up to speed on how important their patient's first impression through social media can be and how it affects their in-office experience; and to increase the number of positive testimonials and answer those less than optimal.

Objectives of this course are to develop skills in reading body language based on scientific data to create the safest feeling possible for your patient; involve the whole team in contributing to a strong clear brand; learn effective voice tone and pace when speaking with your patient so clinical treatment is experienced in the best light; promote the use of positive visual images

to encourage new patients to the practice through photography and video; and understand the importance of uncovering and meeting your patient's expectations so they move forward with recommended clinical treatment.

Upon completion of this course, attendees will be able to:

- Develop skills, based on scientific data, in reading body language to create the safest feeling possible for your patient.
- Involve the whole team in contributing to a strong clear brand.
- Learn effective voice tone and pace when speaking with your patient so clinical treatment is experienced in the best light.



Janice Hurley is known as Dentistry's Image Expert on personal presence and professional success. Attendees to her course have

described her as profoundly articulate, gracefully charismatic, and powerfully entertaining. She has been honored for the last 15 years by *Dentistry Today* as one of the top speakers in dentistry. A noted authority on treatment presentation and effective in-office systems she consults both "hands-on" and coaches through her published articles in *Dental Economics*, *Dentistry Today*, *The Progressive Dentist*, and many more. Hygiene schools use her written protocol standards for both image and effective communication. Her degree is from The University of San Francisco in Organizational Behavior. She has more than 30 years of experience as a dental consultant helping professionals use the tools they have to gain higher treatment acceptance and attract quality patients. Her goal is that everyone understands how to better use their professional energy for success.

200. MiniClinics II PD, DT

Saturday, May 27

8:30 – 9:15 AM

Early Intervention of Malocclusion with Clear Aligners

Michael L. Boyd, D.M.D.

Pediatric dentists are the first line of defense in identifying and correcting malocclusions. We will explore the use of clear aligner therapy for correcting the malocclusion in the mixed dentition. We will also identify how to integrate clear aligner therapy into the pediatric dental office.

9:15 – 10 AM

The Diagnostic Challenge in Pediatric Dentistry

Juan F. Yepes, D.D.S., M.D., M.P.H., M.S., DrPH, F.D.S., RCDS(Ed)

The Diagnostic Challenge in Pediatric Dentistry is a short and very informative lecture that presents 3 interesting and challenging patients that can arrive at any time to any dental office. Each patient comes with a unique condition that will trigger the importance of the differential diagnosis process. At the end of each patient, a brief review of the condition will be provided to the attendees.

10 – 10:45 AM

Nutrition and Oral Health

Cleo A. Moursi, M.P.H., R.D.

This presentation includes current research linking oral and nutritional health, the impact of diet on pediatric oral health from birth to teenage years,

and how recommendations that improve oral health will also improve nutritional and overall health.

10:45 – 11:30 AM

Management of Restorative Needs of Pediatric Patients with Congenital Dental Anomalies

Man Wai Ng, D.D.S., M.P.H.; Aram Kim, D.M.D., M.S.

This presentation will focus on assessing and treating pediatric patients with congenital dental conditions who have malformed or missing teeth that require lifelong and multidisciplinary treatment. Clinical cases of congenital dental anomalies including amelogenesis imperfecta and ectodermal dysplasia at various stages of development and different treatment approaches will be shown to illustrate short-term and longer treatment options and goals for these patients, and strategies on how and when to collaborate and transition to other specialties.

210. AI in Health Care and Cutting Edge Science PD, DT

Saturday, May 27

8:30 – 11:30 AM

Xiaoqian Jiang, Ph.D.

Periodontitis is a biofilm-related chronic disease characterized by gingivitis and bone loss in the teeth area. Approximately 61 million adults over the age of 30 suffer from periodontitis in the United States. The measurement of radiographic bone loss (RBL) is necessary to make a correct periodon-

tal diagnosis, especially if the comprehensive and longitudinal periodontal mapping is unavailable. However, doctors can interpret X-rays differently depending on their experience and knowledge. In this session, we will discuss computerized diagnosis support for doctors that sheds light on making the diagnosis with high accuracy and consistency and drawing up an appropriate treatment plan for preventing or controlling periodontitis and HYNETS (hybrid network for periodontitis stages from radiograph) deep learning network that segments and classifies tasks for grading periodontitis from periapical radiographic images.

Upon completion of this course, attendees will be able to:

- Discuss challenges in computerized clinical decision support for periodontitis diagnosis.
- Introduce a bespoke deep learning model that jointly optimizes multiple objectives to enable automated bone loss estimation, tooth segmentation, and periodontitis stage assignment.
- Show the utility of deep learning algorithms through performance evaluation and demonstrate how the algorithm can be used to solve real-world problems.



Xiaoqian Jiang is a Christopher Sarofim family professor and center director of Secure Artificial Intelligence for Healthcare (SAFE) in the School

of Biomedical Informatics (SBMI) at The University of Texas Health Science Center at Houston (UTHealth). Before joining UTHealth in 2018, he was an associate professor with tenure in the

Department of Biomedical Informatics (**DBMI**) at UCSD. He is an associate editor of BMC Medical Informatics and Decision Making and serves as an editorial board member of the Journal of American Medical Informatics Association. His expertise is primarily in health data privacy and predictive models in biomedicine based on his Computer Science Ph.D. training from Carnegie Mellon University. He received NIH R00, R13, R21, R01, U01 grants as PI, obtained career awards like CPRIT Rising Stars and UT Stars, and won best and distinguished paper awards from American Medical Informatics Association (**AMIA**) annual symposiums and the Joint Summits on Translational Science (2012, 2013, 2016, 2020). Jiang's current research interest is to develop human-in-the-loop explainable machine learning models to integrate clinical/biological knowledge and data.

220. Team Talk DT

Sponsored by DOX PEDO



Saturday, May 27

8:30 – 11:30 AM

(Complimentary Ticketed Session)

This session is strictly for the dental team.

Moderators: Ann M. Bynum, D.D.S.; Robert D. Elliott, D.M.D., M.S., F.A.A.P.D.

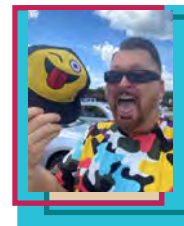
This session is designed for the dental team. Real-world scenarios we encounter every day in our offices will be presented and discussed in small groups. Spend the morning with your peers discussing key issues that come up in your office every day. This is a group effort, audience driven, and fully interactive program for all team members.

Upon completion of this course, attendees will be able to:

- Understand how other offices handle similar issues.
- Share in the participation of challenges your office may have encountered.
- Support and network with difficult patients and parents.



Ann Bynum is originally from Ocala, Fla. She did her undergraduate training at Florida State University. She then attended dental school at the University of Iowa, where she met her husband, Dr. Matt Bynum. She did two further years of training in Pediatric Dentistry at the University of Texas Health Science Center in San Antonio, Texas. Bynum moved to Greenville, S.C., in 1997 and opened her practice in Simpsonville. She has three children of her own (all boys) and understands and appreciates the arts of pediatric dentistry and parenting. Bynum is a Diplomat of the ABPD, a member of the SSPD, the AAPD, ASAP, and the ADA. She has lectured and written numerous articles on customer service, marketing, leadership, teamwork and most recently tethered ties, sleep and airway. She enjoys spending time with her husband and their three boys, Matthew, Luke, and John. She enjoys working on her practice and traveling.



Robert Elliott is from Louisville, Ky., where he graduated from the University of Louisville School of Dentistry. His pediatric dental

residency was completed at the UNC School of Dentistry and UNC Memorial Hospital in Chapel Hill. Elliott is a Diplomate of the American Board of Pediatric Dentistry and is an Adjunct Clinical Professor at both the University of North Carolina and University of Louisville Schools of Dentistry. Elliott lectures throughout the year to other dentists, specialists, dental team members and residents. In his “not so much free time”, he has founded his own pediatric dental consulting business, Pedo Springboard, Inc., to help residents and pediatric dentists successfully start their own practice. He also has co-founded a second consulting business, Pediatric Dental Directions, to help private practitioners establish legacy leadership and a positive work culture. Elliott is a recognized authority on the development of creative and innovative office designs for pediatric dental practices and is often called upon to consult with new office construction as well as dental team development and practice. He works with his best friend & partner and 12 rockstar TEAM members and has been in private practice for 23 years in Cary, N.C.

Please have staff sign up during registration so we can plan accordingly. There is no fee for this course, but tickets are required.

230. Advances in Dental Fear Research: Treating the Fear before Treating the Teeth PD, DT

Saturday, May 27

8:30 – 11:30 AM

Suher Baker, B.D.S., D.M.D, M.S., M.B.A.; Richard E. Heyman, Ph.D.; Allan Pike, D.D.S., M.S.; Keri Discepolo, D.D.S., M.P.H., Board Certified

Patient anxiety in the dental home negatively impacts the patient and the quality of dental care over a lifetime. Patient samples in both U.S. adults and children presenting for treatment indicate prevalences of clinically significant dental fear above 20%. Both the high prevalence of dental fear and its long-term ramifications in terms of disease experience, treatment options, and cost make it important that we better understand the mechanisms maintaining and exacerbating dental fear. In-chair anxiety is but an episode of a much longer trajectory that starts with childhood in-session distress, fear, and physiological pain and then coalesces into health-impacting dental anxiety. Only then, if no behavioral and/or psychological intervention is provided, the cycle ends with "pain." Pain, in this inclusive sense, will result in suffering, loss of trust, and Pavlovian fear conditioning, and beliefs generalizing these consequences to all future dental encounters. Unless the patient is under pharmacologic management, these beliefs can impair a patient's ability to tolerate and seek out future necessary dental treatments. Stimulus generalization may also allow fear conditioning to extend to other medical and dental procedural environments, often through adulthood, explaining, at least in part, the high prevalence of dental fear and phobias in adults. Therefore, treating fearful patients in the dental

home requires learning about the etiology of dental fear, non-pharmacological behavior and pharmacologic therapy, and new interventions in digital app-based patient desensitization methods and minimally invasive dentistry (MID) to reduce and eliminate fear in the dental home and decrease the burden of dental disease.

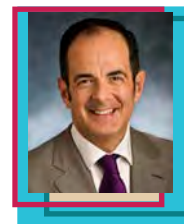
Upon completion of this course, attendees will be able to:

- Gain understanding about the etiology and long-term side effects of dental anxiety.
- Learn about non-pharmacologic interventions, anxiety reduction programs and pharmacologic approaches for the anxious dental patient.
- Appreciate digital and app-based interventions for patient desensitization.



Suher Baker is a dual trained board-certified pediatric dentist and dental anesthesiologist who previously served as the department chair for pediatric dentistry at Yale University and Oregon Health and Science University. She has a vast experience in building intellectual capital in pediatric dentistry through teaching in the classroom, online, and clinically in outpatient and operating room settings. Currently, Baker is the Co-Founder and Senior Director of Scholarships and Academic Technology at Momentous Technologies-WiFiesta Inc., while simultaneously providing clinical dental and anesthesia pediatric patient care. Baker obtained her dental degree from the University of Pennsylvania, and her pediatric dentistry and a master's degrees from the University

of Michigan, her dental anesthesiology degree from the University of California, Los Angeles and most recently her M.B.A. degree from Oregon Health and Science University. Baker has also completed two years of training with children with special health care needs at Helen Hayes Hospital and the Albert Einstein College of Medicine in New York. She is an active AAPD member and serves on the Committee on Special Healthcare Needs, Council of Clinical Affairs. For fun, Baker enjoys traveling, reading, and learning languages and is currently working on launching the two evidence-based YouTube channels: Oral Health Management for Adult and Pediatric Patients with Special Health Care Needs. 1) BakerDMD- for patients and BakerDMD-Professional - for health care professionals and students (due January 2023) - so stay tuned.



Richard Heyman is a professor at New York University College of Dentistry, where he co-directs the Family Translational Research Group. The core of his research program is translating basic knowledge into prevention and treatment and improving the adoption of evidence-based practices. He has published over 200 papers/chapters and received over 65 federal grants/contracts on a variety of topics, from family maltreatment to couples communication to social determinants of health. He is an expert on dental fear and is currently leading an NIDCR-funded, large-scale randomized controlled trial (at 100 private practices across the U.S.) of a highly disenable stepped-care dental fear treatment and an NIDCR-funded trial of a virtual-reality dental fear treatment.



Allen Pike University of Michigan Pre-Dent 1955-58; US Air Force Capt. General Dentistry 1962-64; Private Practice General Dentistry

1964-65; University of Oregon Pediatric Dentistry Certificate 1965-67; University of Oregon MS Physiology 1967-69; Portland, Oregon Private Practice Pediatric Dentistry 1969-2020; Pike, AR. Prevention of anxiety during the first dental visit of a three-year-old-child. General Dentistry 1995;43:448-451.; Pike, AR. "Pediatric Dentistry: Building A No-Fear Practice" Copyright 2006 iUniverse, Inc. New York, Shanghai; Speaker Oregon Dental Assn., AAPD Behavior Mangmt.



Keri Discepolo earned her dental degree from New York University; she received her pediatric dentistry certificate from Yale New

Have Hospital, and a master's in public health from Columbia University. As a career educator she has worked to train pre-doctorate and post doctorate students in pediatric dentistry. Besides serving on multiple AAPD committees, she is also active in the Massachusetts dental society. Currently her professional role is program director of the Post Graduate Pediatric Dental program at Boston University.

Align Technology, Inc. Partner Spotlight Session

Sponsored by Align Technology, Inc.

align | *invisalign | itero | exocad

Saturday, May 27

11:30 AM – 12 PM

More details and link to register coming soon!

Evidence-Based Dentistry Workshop PD

Saturday, May 27

8:30 AM – 5 PM

Cost: \$275

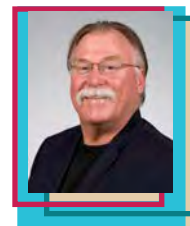
Peter H. Buschang, Ph.D., James Coll, D.M.D., M.S.

Following an introduction to evidence-based dentistry, the attendees will learn how to use the Evidence Based Hierarchy to classify studies based on their designs. They will then be familiarized with the Cochran reviews and Centre for Evidence Based Dentistry, important resources that clinicians use to stay informed. Basic elements of PubMed will then be introduced and applied to provide the attendees with the computer skills necessary to perform literature searches. In order to facilitate the literature searches, the attendees will learn how to develop questions using the PICO (population, intervention, comparator and outcomes) format. Finally, basic and practical information pertaining to research methodology will be introduced – along with a specially designed checklist – and later used by the attendees to critically evaluate and rank published research studies according to the strength of evidence they provide and learn how Clinical Practice Guidelines of the AAPD are created from evidenced based research.

Upon completion of this course, attendees will be able to:

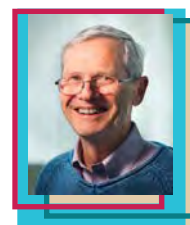
- Understand why an evidence-based approach is necessary.
- Be able to develop research questions and perform literature searches on the internet.

- Use evidence-based methods to evaluate the scientific literature and use critical appraisal skills to scrutinize and assign articles to different levels of evidence.



Peter Buschang is regents professor of orthodontics and director of orthodontic research at Baylor College of Dentistry. He

received his Ph.D. in from the University of Texas at Austin in 1980. From 1980-1983, he was a NIDR postdoctoral fellow in the Department of Orthodontics, University of Connecticut Health Science Center. From 1983-1988, he was a FRSQ scholar in the orthodontic section and Human Growth Research Center, University of Montreal. He regularly reviews articles for numerous journals and has served as associate editor for several journals (currently Angle Orthodontist). Buschang has published over 300 peer-reviewed articles and book chapters focusing on craniofacial growth, developmental adaptations associated with treatments and oral-motor function. He is director of the graduate core course entitled "Research Design and Methodology."



James Coll is a diplomate of the American Board of Pediatric Dentistry and has been in private practice for 39 years. He has

published numerous articles on primary tooth pulp therapy, and is a member of the editorial board and section editor for pulp therapy for Pediatric Dentistry. He is the first author of AAPD's first-ever evidence-based dentistry systematic review: Systematic review and meta-analysis of vital pulp therapy for children with deep caries in the primary dentition.

240. Early Career Dentist Course PD

Sponsored by Pacific Dental Services, Inc.



Saturday, May 27

12:30 – 2:30 PM

This fast-paced, interactive session allows YOU to select the topics that mean the most to you. Personalize this course with your questions to the presenters and get the most out of this intimate setting. Attendees will rotate every 20 minutes to a different station. Hear from the best pediatric dentistry has to offer!

Deeper Than Skin: Diversity In Dentistry

Jonelle Anamelechi, D.D.S., M.S.P.H.

Prefabricated Permanent Zirconia Molars: Technique, Tips, and Case Reviews

Paul Bahn, III, D.M.D.

Digital Marketing for Pediatric Dentists: Effective Tools That Won't Blow Your Budget

Scott Childress

Your Financial Foundation: Debt Management and Wealth Building for the Pediatric Dentist

Shawn Johnson, ChFC, CLU, CLTC

Hot Messes: Recognizing and Managing Dental Erosion

Martha Ann Keels, D.D.S., Ph.D.

Managing the Developing Occlusion: Simple Things Every Pediatric Dentist Can Be Doing

Jeffrey Rhodes, D.D.S., M.S.

250. Speed Learning: Telehealth and Teledentistry – Here to Stay? PD, DT

Saturday, May 27

1 – 4 PM

Man Wai Ng, D.D.S., M.P.H.; Cynthia Wong, D.M.D. M.S.; Heather Meyers, M.B.A.; Richard L. Robertson, M.D.

The use of telehealth increased rapidly during COVID-19, in response to the need to ensure access to care while limiting in-person encounters. Temporary telehealth and remote access policy changes resulted in new virtual care practices. Teledentistry also gained interest by necessity during the pandemic. There is support for continued availability of these expanded services among stakeholders. At the same time, there are questions and uncertainties regarding their use. This session will present the current trends in telemedicine, virtual communication and digital health, barriers, risks and limitations, and what the future may hold. Teledentistry and its utility, benefits, risks, limitations, barriers to use will also be discussed. Important legal, regulatory and billing considerations will be addressed. Examples of use of teledentistry along with successful teledentistry programs in pediatric dentistry will be shared.

Upon completion of this course, attendees will be able to:

- Understand the current trends and future outlook of telehealth, telemedicine, teledentistry and digital health.
- Understand the utility, benefits, limitations and risks of teledentistry to support pediatric oral health care.

- Understand the legal, regulatory and billing compliance considerations of using teledentistry.



Man Wai Ng is chief of dentistry and the DentaQuest Endowed chair in Pediatric Oral Health and Dentistry at Boston Children's Hospital

and associate professor of Developmental Biology (Pediatric Dentistry) at the Harvard School of Dental Medicine. She is a former member of the American Academy of Pediatric Dentistry Board of Trustees and a past President of the American Board of Pediatric Dentistry.



Cynthia Wong is an associate professor of Dentistry and Pediatrics at the Eastman Institute for Oral Health at the University of Rochester

Medical Center. She serves as interim chair and residency program director. She graduated from the Université de Montréal. She subsequently completed a Multidisciplinary Residency at the Montreal Children's Hospital (McGill University) where she served as a staff dentist and clinical instructor. She completed a Pediatric Dentistry Residency Program and a M.S. in Dental Science from the Eastman Institute for Oral Health. Her research focuses on clinical outcomes, prevention, social determinants of early childhood caries, and improving access to care for children with dental needs. Her educational focuses are on digital education and resident assessment. She is a Fellow of the Royal College of Dentists of Canada (Pediatric Dentistry), a Fellow of the American Academy of Pediatric Dentistry, and an Associate Member of the American Academy of Pediatrics.

Heather Meyer is the Director, Virtual Care, Innovation and Digital Health Accelerator at Boston Children's Hospital.



Richard L. Robertson is associate chief medical officer for Ambulatory, Satellite and Virtual Operations, Radiologist-in-Chief Emeritus, Boston Children's Hospital, John A. Kirkpatrick Professor of Radiology, Harvard Medical School. Robertson received his B.A. from the University of Virginia and his M.D. from the University of Virginia School of Medicine. He trained in diagnostic radiology and completed a fellowship in neuroradiology at the Massachusetts General Hospital, Boston and an interventional radiology fellowship at Boston Children's Hospital. He has been a member of the faculty of the Department of Radiology in the Division of Neuroradiology at BCH since 1994. He served as the radiologist-in-chief and chair from 2010 through 2021 and is currently the associate chief medical officer for Ambulatory, Satellite and Virtual Operations at BCH. Robertson's clinical and academic focus is in cerebrovascular diseases in children.

260. Diagnosis and Management of Oral Pathology PD, DT

Saturday, May 27

1 - 4 PM

Juan F. Yepes, D.D.S., M.D., M.P.H., M.S., DrPH, F.D.S., RCDS(Ed)

This session will be three hours full of information for the entire dental team about about the soft tissue lesions that a busy pediatric dentistry practice will see the MOST. The lecture will also cover an aspect of oral medicine in pediatric patients not very well covered in other similar lectures: oral manifestations of systemic disease. The lecture will use several "real" patients that will walk into your office any day. You will learn how to put together a differential diagnosis, when to refer the patient for a biopsy, and the treatment for the condition (if there is a treatment). You will enjoy this lecture from the beginning until the last slide.

Upon completion of this course, attendees will be able to:

- Describe the MOST common soft tissue lesions in children.
- Describe oral manifestations of systemic diseases.
- Demonstrate knowledge in when to refer a patient with a soft tissue lesion for further investigation.



Juan F. Yepes is a full professor in the Department of Pediatric Dentistry at Indiana University School of Dentistry and an attending at

Riley Children Hospital in Indianapolis, Indiana. Yepes is a dentist (**D.D.S.**) and a physician (**M.D.**) from Javeriana University at Bogotá, Colombia. In 1999, Yepes moved to the U.S. and attended the University of Iowa and the University of Pennsylvania where he completed a fellowship and residency in Radiology and Oral Medicine respectively in 2002 and 2004. In 2006, Yepes completed a Master in Public Health (**M.P.H.**), and in 2011 a Doctoral Degree in Public Health (**Ph.D.**) both with emphasis in Epidemiology at the University of Kentucky College of Public Health. In 2008, he completed a residency program in Dental Public Health at University of Texas, Baylor College of Dentistry. Finally, Yepes completed a residency program and a master in pediatric dentistry at the University of Kentucky in 2012. Yepes is board-certified by the American Boards of Pediatric Dentistry, Oral Medicine, and Dental Public Health. He is an active member of the American Academy of Pediatric Dentistry, American Academy of Oral Medicine, American Academy of Oral and Maxillofacial Radiology, Indiana Dental Association, and American Dental Association. Yepes is a fellow in dental surgery from the Royal College of Surgeons at Edinburgh. He is a member of the editorial board of Oral Surgery, Oral Medicine, Oral Pathology, and Oral Radiology and currently serves as associated editor of the *Journal of the American Dental Association (JADA)*.

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270. Resilience and Wellness for Pediatric Dentistry PD, DT

Saturday, May 27

1 – 4 PM

Janice Hurley, M.S.

Today's challenges can leave us unsure and unsettled. So much has changed in our industry and you may have personally had an undue amount of stress. There is actually a science to being your very best and coming out on the other side of COVID 19 and enjoying your career. Change in any form can be unsettling. Sometimes you had input into the practice protocols and sometimes your voice went unheard. Identify what you do have control over and how it can enrich your life. Tap into the resources of Yale, Harvard and the Navy Seals to best equip yourself for moving forward. Your health and happiness depends on what you are doing now mentally and physically to strengthen your leadership position within your team.

Goals of this course are to get clarity on what three actions you can take immediately to improve depression or anxiety; learn to frame what is happening to you in the best light so you can take the next step; understand how to exude confidence with your patients and your team; and get comfortable in knowing "this too shall pass" and that you have options.

Objectives of this course are embrace a proactive mindset towards challenges at hand with both your patients and your team; identify three poison mindsets that will stunt your practice success once you return for "business as usual"; stop actions and attitudes that will undermine your confidence; get clarity on where to use your time

and your resources today; and focus on what you have control over and get comfortable with the uncomfortable reality of uncertainty as we know it now.

Upon completion of this course, attendees will be able to:

- Embrace a proactive mindset towards challenges at hand with both your patients and your team.
- Identify three poison mindsets that will stunt your practice success once you return for "business as usual".
- Stop actions and attitudes that will undermine your confidence.



Janice Hurley is known as Dentistry's Image Expert on personal presence and professional success. Attendees to her course have

described her as profoundly articulate, gracefully charismatic, and powerfully entertaining. She has been honored for the last 15 years by Dentistry Today as one of the top speakers in dentistry. A noted authority on treatment presentation and effective in-office systems she consults both "hands-on" and coaches through her published articles in Dental Economics, Dentistry Today, The Progressive Dentist, and many more. Hygiene schools use her written protocol standards for both image and effective communication. Her degree is from The University of San Francisco in Organizational Behavior. She has more than 30 years of experience as a dental consultant helping professionals use the tools they have to gain higher treatment acceptance and attract quality patients. Her goal is that everyone understands how to better use their professional energy for success.

280. International Oral Presentations PD, DT, G

Saturday, May 27

1 – 4 PM

Are you interested in what's happening globally with pediatric dentistry? Attend this session and hear from experienced international pediatric dentists. Check the AAPD 2023 website this spring for further topic & speaker details.

Learning Labs II PD, DT

Saturday, May 27

(Ticketed Session - Cost: \$60 per session)

These informal, small, one-hour long group settings encourage interaction between the speaker and the attendees.

8 – 9 AM

LL 09 Philanthropy Marketing Workshop

Stefanie Dziedzic, M.S.

This interactive session will explore national giving trends, examine charitable attitudes among "dentally aware" parents and caregivers, and include examples of dentists who have connected their charitable interests to their practice marketing.

9:10 – 10:10 AM

LL 10 Creating a Thriving Office Culture

Malika Azarsoon

This presentation provides a comprehensive review on how to hire the right people to meet the needs of your team and create an environment where

everyone on your staff looks forward to coming to work each day.

10:20 – 11:20 AM

LL 11 Understanding Current Gender Identity Diversity Among Our Pediatric Population

Kate N. Stanley, D.D.S.

The last few years has seen an increase in gender dysphoria among the pediatric dental population. Children experiencing gender dysphoria, and their families, are often navigating many challenges. It is important for the pediatric dental team to be educated on the difference between current definitions of sex vs gender as well as gender terminology as it relates to their patients. In this presentation, we will discuss ways the pediatric dental team can approach these discussions with patients and families as well as practice management changes that can lead to a more inclusive experience for everyone.

11:30 AM – 12:30 PM

LL 12 Grants for Pediatric Dentistry – How to Identify and Apply

Erin E. Bumann, D.D.S., Ph.D., M.S., FAAPD; Allison Scully, D.D.S., M.S.

A roadmap for pediatric dentists who wish to apply for grants will be presented, including how to describe your community-based initiative or research question, how to identify grants, and starting the research process. The primary focus will be to offer support to pediatric dentists who are look-

ing to apply for their first grant, whether that is start community-based initiatives or support their research.

12:40 – 1:40 PM

LL 13 Sustainable Pediatric Dentistry: How Can Your Practice Reduce Environmental Impact?

Jennifer Lee-Luca, D.M.D.

In this 60 minute session, individuals will learn how environmental health relates to oral health. Participants will gain knowledge on climate change, how it interacts with their profession, and ideas for integrating environmental sustainability into an established practice. Attendees will collaborate to identify areas of environmental burden in their practice and work towards identifying actionable changes to implement in their offices to reduce environmental impact.

1:50 – 2:50 PM

LL 14 In Stressful Times is the 5G World Working for You?

Gregory L. Psaltis, D.D.S.

The pandemic, staff shortages, debt, fast pace of life, and other factors all add to the accumulated stress pediatric dentists are experiencing. With a wonderful career choice like ours, can't we enjoy ourselves more and stress less? Are there solutions to improve our quality of life? We will talk about 5 "G's" that add to stress and 5 "G's" that can reduce them. These simple ideas are easily attainable by anyone motivated enough to de-stress.

3 – 4 PM

LL 15 Parallels Connecting Veterinary Dentistry and Pediatric Dentistry

Gabrielle A. Rutkauskas, D.V.M.

An insightful introduction on how veterinary dentistry mirrors the practice of pediatric dentistry. An engaging discussion on oral conditions commonly affecting young companion animals and their treatments.

4:10 – 5:10 PM

LL 16 Take the Blinders Off: Salivary Screening and its Role in Risk Assessment of Caries, Inflammation Status and Airway Issues in Pediatrics

Boyd Simkins, D.D.S.

Caries risk assessment has been a subjective tool that is difficult for both parents and practitioners to adopt, analyze and implement. Adding a simple chairside salivary screening can help to open both parent and practitioner eyes to oral as well as systemic health. In addition to awareness, this same test can be used to show trends in salivary markers for efficacy of programs implemented within dental practices to achieve health. We no longer have to wait for disease to manifest but can start truly preventing disease before it happens. Dentistry needs to be on the frontline of health in regards to children and this simple tool can be part of the launching pad.

300. Sedation in the Dental Office for the Pediatric Patient PD, DT

Sponsored by Sedation Resource



Sunday, May 28

8:30 – 11:30 AM

Steve Yun, M.D.

This seminar will quickly review basic principles of pediatric anatomy, physiology and pharmacology. Pharmacologic techniques and protocols for dental pediatric sedation will be discussed in detail, as well as the fundamentals of airway management and rescue. Finally, the seminar will discuss techniques and strategies to avoid sedation complications, and how the pediatric dentist can help their anesthesiologist manage an emergency situation.

Upon completion of this course, attendees will be able to:

- Discuss the basic principles of pediatric anatomy, physiology and pharmacology as it relates to dental office sedation.
- Demonstrate and perform basic pediatric airway management techniques, and how to rescue the pediatric airway.
- Describe techniques that can perform to help their office anesthesiologist manage and emergency situation.



Steve Yun is a board-certified anesthesiologist who specializes in office and dental anesthesia. He obtained his M.D. from the University

of Southern California, and completed his post-graduate training at the UCLA Center for Health Sciences. He is a volunteer Lecturer at the Loma Linda University School of Dentistry, clinical professor at the Western University of Health Sciences, and an expert consultant and examiner for the Dental Board of California. He is also a Safety Inspector for the American Association for the Accreditation of Ambulatory Surgical Facilities (AAAASF). He has extensive clinical research experience and has given numerous lectures across the country and internationally on patient safety issues.

310. String of Pearls PD, DT

Sponsored by DOX PEDO



Sunday, May 28

8:30 – 8:45 AM

Clinical Management of Odontogenic Facial Swellings

Lauren DiBenedetto, D.D.S.,
F.A.A.P.D.

A case analysis of patients with ranging degrees of facial swelling and the appropriate management modalities. What clinical manifestations require hospitalization vs outpatient management? Should affected teeth be treated immediately? When should patients be treated under sedation/anesthesia? This lecture will include a brief review of different manifestations of odontogenic infections in pediatrics and how the pediatric dentist can work with other practitioners to manage these patients.

8:45 – 9 AM

Treating Early Anterior Cross Bite in Class 3 Growing Patient

Carol Moreno, D.D.S., M.A.G.D.

Tips and Tricks to help you treat early anterior cross bites in patients that are growing class 3.

9 – 9:15 AM

Common Pediatric Infections Mimicking Odontogenic Infections

Gwenn Skar, M.D.

The presentation will describe common pediatric head and neck infections that may mimic odontogenic infections. A brief description of each infection's epidemiology, pathology and causative agent will be reviewed. Treatment will be discussed as well as advice on appropriate referrals and next steps.

9:15 – 9:30 AM

Hall Technique – Clinical Indications and Current Best Evidence for Managing Arxious Primary Molars

Jayakumar Jayaraman, B.D.S.,
M.D.S., M.S., Ph.D.

This presentation will focus on the clinical indications, techniques, and challenges faced during the placement of SSC using Hall Technique. In addition, latest scientific evidence on clinical outcomes of Hall Technique including occlusion, gingival health, longevity, cost, parental and provider preferences will be presented.

9:30 – 9:45 AM

Orofacial Myofunctional Disorders – The New Missing Link in Pediatric Dentistry

Maribel Santos-Cordero, D.M.D.

Orofacial myofunctional disorders (OMDs) are dysfunctional movement patterns of the muscles of the face and mouth that develop as a result of an abnormal lip, tongue or jaw position. Children with OMDs often present difficulties with speech, feeding, breathing, malocclusion and altered craniofacial growth. This pearl will help you create an awareness of the value of proactive assessment of the root cause of OMDs and timely intervention to help your patients achieve optimal health.

9:45 – 10 AM

Alternatives to IV Administration of Emergency Drugs

Michael Webb, D.D.S., M.Ed

In an emergency, it may be difficult to obtain IV access. This presentation will describe alternative ways to administer medications in an emergency including the intramuscular and intranasal route.

10 – 10:15 AM

Suturing Success

Stephanie L. Trahan, D.M.D., M.P.H., M.A.

Pro tips and tricks for suturing including selection of suture materials, discussion of suture techniques, and hands-on knot tying demonstration!

10:15 – 10:30 AM

TBD

10:30 – 10:45 AM

Anything New in Antibiotics?

Flavia Lamberghini, D.D.S., M.S., M.P.H.

Antibiotics (AB) is our drug of choice when treating oral infections. Antibiotic resistance is on the rise so we need to be precise when we prescribe. This presentation will review the AB mechanisms of action, indications and contraindications, dosages, alternatives in case of allergies, and modalities of administration in children.

10:45 – 11 AM

Behavior Management for the Patient with ASD

Noam Greenbaum, D.D.S.

The presentation will be a review of the health and behavior considerations for patients with Autism Spectrum Disorder. We will dive into some unique ways pediatric dentists can make these patients more comfortable in the dental chair, as well as recommendations to make the dental experience more comfortable for parents and caretakers.

11 – 11:15 AM

Mindfulness in Pediatric Dentistry

Nidhi Taneja, D.D.S., M.S.D.

A positive experience at the dentist as a child helps develop a healthy and stress-free adult patient. Pediatric dentists are distinctively positioned to transform dental anxiety in the formative years of patients. This unique course offers tips to incorporate the principles of mindfulness in treating an anxious patient.

11:15 – 11:30 AM

Art of Scheduling

Malika Azargoon

From onboarding staff to time blocking to working with specific management software, years of experience has led to a wealth of knowledge around scheduling best practices.

Learning Labs III PD, DT

Sunday, May 28

(Ticketed Session - Cost: \$60 per session)

These informal, small, one-hour long group settings encourage interaction between the speaker and the attendees.

8 – 9 AM

LL 17 Autism Spectrum Disorder, the Key to Behavioral Management

Barney T. Olsen, D.D.S., M.S.

We will discuss the condition of Autism with its signs and symptoms, treatment, and prognosis. We will drill down on those behaviors that affect dentistry and treatment.

Behaviors that we will discuss in detail are communication problems, situational anxiety, and heightened senses. We will learn together how to overcome each of these behaviors and mainstream these patients so the vast majority of them can receive dental services in the traditional way and make a smooth and predictable transition to an adult dentist. Master these skills and you have the basics to treat all children. This learning lab will focus on how to treat the patient with Autism from the mild case to the most severe. We will focus on the simple tasks each patient will learn in the dental home and how to desensitize patients with the help of the parents and guardians at home. These skills are the same for all pediatric dental patients.

9:10 – 10:10 AM

LL 18 The Best Insurance that Money Can't Buy

Gregory L. Psaltis, D.D.S.

We may feel that we are invincible and that nothing bad will happen to us. That's not always the case. Unexpected medical issues can render anyone disabled. This has happened to people and the question only arises in the emergency, "How will my practice go on without me?" Some think friends will step in to help, but are you sure? This session will cover aspects of forming a mutual aid group that can literally save your practice.

10:20 – 11:20 AM

LL 19 Raving Patients: Get Credible, Get Visible, Get More New Patients

Len Tau, D.M.D.

Word of mouth has always been the foundation for the acquisition of new patients by a dental practice but in our internet age, word of mouth is transformed because of reviews sites like Google, Yelp, and Facebook. Online reviews are now one of the biggest ranking factors in a local search. Being credible is only one piece of the puzzle though. Your practice also needs to be found online when people are searching for a dentist near them. Are you at the top of the Google Map Pack? If not you are invisible and all of those great reviews are not doing you much good. In this seminar, Dr. Tau shares numerous tips and best practices to not only become credible but visible online. He will also discuss the system that has been tried and tested in his own office enabling him to take his practice to the next level simply by marketing his reputation.



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SOCIAL & NETWORKING EVENTS

Early Career Dentist Happy Hour*

Sponsored by Treloar & Heisel and
Medical Protective



Thursday, May 25

5 – 7 PM

Splitsville Luxury Lanes

Set yourself up for the perfect game at Splitsville Luxury Lanes for the AAPD Early Career Dentist Happy Hour! Get Annual Session rollin' and share a lane with old friends and new colleagues at this upscale retro-style bowling lounge. Enjoy sensational bites and beverages while throwing a few strikes and spares. You don't want to miss it!

AAPD & AAPD Foundation Welcome Reception*

Sponsored by AAPD Foundation



Friday, May 26

7 – 10 PM

SeaWorld Orlando

Annual Session opens up with a splash this year! There's something for everyone to enjoy at SeaWorld Orlando, voted America's Best Theme Park in both 2021 and 2022 by USA Today's 10 Best Reader's Choice. Plus you can feel good while you're having fun knowing you're supporting one of the largest marine rescue organizations in the world.

The amusement park will be open exclusively to AAPD Annual Session attendees and their guests for an evening of adventure. Guests of all ages can enjoy one-of-a-kind animal experiences, record-breaking roller coasters, and attractions for every thrill level, along with tasty treats and interactive entertainment.

Please stop by registration before it closes at 7 p.m., on Friday to pick up your wristbands. Each guest must have a wristband for entry. Wristband distribution will not be available at the Welcome Reception entrance, paper/electronic confirmations will not be accepted.



Career Fair

Saturday, May 27

3 – 5 PM

The Career Fair is a great opportunity for a new pediatric dentist seeking their first practice position or the more experienced dentist who is looking for a change to network with hiring organizations.

For more information on exhibiting or more info on the Career Fair, visit <https://www.aapd.org/education/Annual/>. The cost to exhibit is \$165 for AAPD Members and \$550 for recruiting agencies.

International Reception

Saturday, May 27

5:30 – 7:30 PM

An Annual Session tradition since 2010, the International Reception is one of the most popular events on the schedule. The AAPD invites International Members and attendees to join members of the AAPD board of trustees for nibbles and networking to jumpstart your evening in Orlando.

President's Farewell Dinner and Reception*

Reception sponsored by Treloar & Heisel and Medical Protective



Sunday, May 28

7 – 11 PM

Gaylord Palms

Abacadabra! Join us as we conjure up a magical evening to celebrate 76 years of AAPD success.

You'll believe in magic once you see the transformation within the Gaylord Palms. Enjoy craft cocktails, live music, and slight-of-hand entertainment while you and your guests toast to another before sitting down to dinner and show. With just the wave of a wand, we're sure this bewitching night will keep you captivated.

*Ticketed Events

Early Career Dentist Happy Hour, Welcome Reception, and President's Farewell Dinner are ticketed events. Tickets must be purchased in advance when registering to attend AAPD 2023.

AAPD 2023 SPONSORS

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AFFILIATE & ALUMNI MEETINGS

Thursday, May 25 – Saturday, May 27, 2023

Indiana University Pediatric Dentistry Alumni Association

Thursday, May 25, 2023

4:30 – 6:30 PM

ABPD New Diplomate Pinning Ceremony
(Invitation Only)

7 – 9 PM

ABPD President's Reception
(Invitation Only)

Friday, May 26, 2023

8 AM – 1:30 PM

College of Diplomates Board of Directors Meeting

2 – 4 PM

Foundation of the College of Diplomates Board of Trustees Meeting

Saturday, May 27, 2023

7 - 9:30 AM

College of Diplomates Annual Breakfast Meeting and Symposium

1 – 2 PM

ABPD Overview Session

1 – 3 PM

WSPD Board Meeting

2:30 – 4 PM

ABPD Board of Directors Meeting

3:30 – 5 PM

WSPD AAPD Leadership Caucus

5 – 6 PM

Federal Services and Military Reception

The University of Michigan Eastlick Society Alumni Reception

5 – 6:30 PM

Howard University Pediatric Dentistry Alumni Reception

Children's Hospital Colorado

University of North Carolina Alumni Reception

University of Texas School of Dentistry at Houston

University of Pennsylvania School of Dental Medicine

5 – 7 PM

Bronx-Lebanon Hospital Center

Children's Memorial/Lurie Children's Hospital of Chicago

Louisiana State University School of Dentistry

Paul P Taylor Association of Pediatric Dentists

University of Pittsburgh School of Dental Medicine

University of Tennessee

Stony Brook University School of Dental Medicine

Cincinnati Children's Hospital Pediatric Dentistry

Southeastern Society of Pediatric Dentistry

Tufts University School of Dental Medicine

University of Toledo

Washington State Pediatric Dentistry Alumni Association

University of Washington/Yakima Alumni

UTHSC San Antonio Pediatric Dental Alumni Reception

5 – 7:30 PM

Iowa Alumni Reception

University of Nebraska Medical Center, College of Dentistry, Pediatric Dental Residency

5 – 8 PM

One Brooklyn Health (Brookdale, Interfaith, Kingsbrook)

Case Western Reserve Reception

Federal Services Society of Pediatric Dentistry

Montefiore Medical Center/Albert Einstein College of Medicine

UNLV Pediatric Residency

5:30 – 7 PM

Children's National Hospital

Nova Southeastern University Pediatric Alumni Association

Temple University Hospital Pediatric Residency Program

5:30 – 7:30 PM

Boston Children's Hospital Pediatric Dentistry

Children's Healthcare of Atlanta

NYU College of Dentistry Alumni Reception

Howard University Alumni Reception

University of Connecticut

CSPD/WSPD Reception

6 – 8 PM

Primary Children's Hospital

AAPD EXHIBITORS

AAPD Foundation

Adit

Air Techniques

Align Technology, Inc

Arminco, Inc.

Bank of America Practice Solutions

Best Instruments USA Inc

BioGaia Probiotics

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LumaDent, Inc.

Magnify Dental Marketing

MAM USA

Medco Instruments, Inc.

Medidenta/Prophy Magic

MediLoupes

MedPro

MedPro Group

Menka, LLC

Meta Biomed Inc.

Moss, Luse, & Womble, LLC

Myofunctional Research Co.

NeoLab

Noon Canvas

Nowak Dental Supplies, Inc.

NuSmile

Orascope

OrthoArch

Otto Trading, Inc.

Pacific Dental Services

Pediatric Dental Anesthesia Associates

Practice by Numbers

Practicon, Inc.

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Pulpdent Corporation

Quintessence Publishing Company

Reliance Orthodontic Products, Inc.

RGP Dental

Sedation Resource

Septodont Inc.

Shofu Dental Corporation

SmileMakers

Snap on Optics

Spark Dental Management

Specialized Care Co, Inc.

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Tess Oral Health

The Jetty Group

The Smile Defenders

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Worlds of Wow

YAPI

Your Virtual Consult

Zoll Dental



Bold Red Names denote Sponsor

ADDITIONAL COURSES & WORKSHOPS

PALS Skills Check

Friday, May 26

9:30 AM – 1:30 PM

Maximum Participants: 70

Cost: \$275

Part 2 Hands-On

The AAPD will be offering Part 2 only of the HeartCode PALS course. This is the hands-on testing requirement of the HeartCode PALS course. Students will demonstrate the skills they have learned in the online class including: one and two person infant and child CPR, rescue breathing, and fluid bolus administration. Students must bring their certificate of completion from the online class to the PALS Skills Check. In this environment, students apply their knowledge to real-time decision-making and skills development. Debriefings and coaching are provided immediately after each simulation to facilitate learning about pediatric advanced life support.

Part 1 HeartCode PALS Online Class: NOT OFFERED BY AAPD. This is a web-based, self-directed program that teaches healthcare providers knowledge and skills needed to recognize and prevent cardiopulmonary arrest in infants and children. Students will take the online class from www.onlineaha.org and bring their certificate of completion to the PALS Skills Check held at the conference. The fee for Part 1 (the online class) is the responsibility of the student.

BLS Skills Check

Friday, May 26

2 – 4 PM

Maximum Participants: 70

Cost: \$275

Part 2 Hands-On

The AAPD will be offering Part 2 only of the HeartCode BLS course. This is the hands-on testing requirement of the HeartCode BLS course. After completing the online portion, students attend a structured BLS Hands-On Session with an AHA Instructor. This session focuses on meaningful skills practice, debriefing, team scenarios, discussions of local protocols, and skills testing. Students must bring their certificate of completion from the online class to the BLS Skills Check.

Part 1 HeartCode BLS Online Class: NOT OFFERED BY AAPD. Students will first take the BLS class online from the American Heart Association. HeartCode BLS uses a variety of eLearning assets such as dramatizations, eSimulations, animations, self-directed learning, and interactive activities to teach students BLS knowledge and skills. Students will take the online class from www.onlineaha.org and bring their certificate of completion to the BLS Skills Check held at the conference. The fee for Part 1 (the online class) is the responsibility of the student.

PEARS Skills Check

Saturday, May 27

8:30 AM – 3 PM

Maximum Participants: 70

Cost: \$175

The AHA's PEARS (Pediatric Emergency Assessment, Recognition and Stabilization) Course has been updated to reflect science in the 2015 AHA Guidelines for CPR and ECC. In this classroom-based, Instructor-led course, students learn how to use a systematic approach to quickly assess, recognize the cause, and stabilize a pediatric patient in an emergency situation.

During PEARS, students interact with real patient cases, and realistic simulations and animations to assess and stabilize pediatric patients experiencing respiratory and shock emergencies, and cardiopulmonary arrest. PEARS prepares students to provide appropriate lifesaving interventions within the initial minutes of response until a child can be transferred to an advanced life support provider. Pears Manual can be purchased at <https://shopcpr.heart.org/pears-provider-manual>.

- Systematic pediatric assessment
- Recognition and stabilization of respiratory emergencies.
- Recognition and stabilization of shock emergencies.
- Recognition and stabilization of cardiopulmonary arrest.
- Resuscitation team concept.

Register online for the PALS or BLS Part 1 at www.onlineaha.org.

Students who successfully complete the PEARS Course will receive a PEARS Provider course completion eCard, valid for two years.

PEARS course completion requirements include:

- Active participation in the case discussions.
- Active participation in the rescue breathing skills station and cardiac arrest case simulations.
- Pass the skills tests in 1- and 2-rescuer child BLS with AED and 1- and 2-rescuer infant BLS.
- Pass the video-based written exam with a minimum score of 84.

Evidence-Based Dentistry Workshop

Saturday, May 27

8:30 AM – 5 PM

Jim Coll, D.M.D., M.S. and Peter Buschang, Ph.D.

Maximum Participants: 20

Cost: \$275

Following an introduction to evidence-based dentistry, the attendees will learn how to use the Evidence Based Hierarchy to classify studies based on their designs. They will then be familiarized with the Cochran reviews and Centre for Evidence Based Dentistry, important resources that clinicians use to stay informed. Basic elements of PubMed will then be introduced and applied to provide the attendees with the computer skills necessary to perform literature searches. In order to facilitate the literature searches, the attendees will learn how to develop questions using the PICO (population, intervention, comparator

and outcomes) format. Finally, basic and practical information pertaining to research methodology will be introduced – along with a specially designed checklist - and later used by the attendees to critically evaluate and rank published research studies according to the strength of evidence they provide and learn how Clinical Practice Guidelines of the AAPD are created from evidenced based research.

Upon completion of this course, attendees will be able to:

- Understand why an evidence-based approach is necessary.
- Be able to develop research questions and perform literature searches on the internet.
- Use evidence-based methods to evaluate the scientific literature and use critical appraisal skills to scrutinize and assign articles to different levels of evidence.

AAPD RESIDENTS

Early Career Dentist Happy Hour*

Sponsored by Treloar & Heisel and Medical Protective

Thursday, May 25

5 PM – 7 PM

Splitsville Luxury Lanes

Keynote Address: Shawn Achor and Awards Ceremony

Friday, May 26

7:30 AM – 9 AM

Poster Research Competition

Friday, May 26

9 AM - 5 PM

120. GSRA and the Research Fellowship Awards

Friday, May 26

9:30 AM – 12:30 PM

AAPD & AAPD Foundation Welcome Reception*

Sponsored by AAPD Foundation

Friday, May 26

7 PM – 10 PM

SeaWorld Orlando

Poster Research Competition

Saturday, May 27

9 AM – 5 PM

240. Early Career Dentist Course

Sponsored by Elevate Oral Care

Saturday, May 27

12:30 PM – 2:30 PM

Career Fair

Saturday, May 27

3 PM – 5 PM

General Assembly Closing Ceremony and General Assembly

Sunday, May 28

9:30 AM – 11:30 AM

President's Farewell Dinner and Reception*

Reception sponsored by Treloar & Heisel and Medical Protective

Sunday, May 28

7 – 11 PM

Gaylord Palms

***** VISIT US AT BOOTH #716 *****

Invisible Dental Support Organizations

(IDSOs) become your silent partner by purchasing 51% to 90% of your practice for cash now. You retain ownership at the practice and/or parent level and continue to lead your practice for years or decades with your brand, team and strategy.

Big Opportunity for Great Doctors

An IDSO will provide resources to help your practice grow bigger, better, faster. Support can include recruiting, marketing, lower costs and higher reimbursement rates. You are not micromanaged. The potential increase in value in your retained ownership can be stunning. Some doctors in 2021 achieved gains of 3x, 5x and even 10x+. You should understand this option.

Large Practice Sales 2021 IDSO Transactions



\$500+
MILLION
DOLLARS

Value of transactions
in 2021



1.2x
TO 4.6x

Multiple of collections
values achieved in 2021



18 U.S.
States



24
IDSOs

Largest
Transaction

\$64M

\$1.2M

Smallest transaction in 2021



Average value of
transactions in 2021



I had two offers directly from DSOs, then contacted LPS. They got me six bids, and miraculously, one of the first groups to approach me increased their offer by \$2,000,000!

LPS then handled the details of closing, and I can't imagine doing a deal without their help. I paid them nothing until the deal was closed.

-Dr. J.P., Southeast U.S.



{ Contact LPS for a no cost, no obligation analysis of the value of your practice to an Invisible Dental Support Organization. }

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EDUCATION AND CE OPPORTUNITIES

Board Qualifying Examination Preparatory Course

FEB. 3 – 5, 2023

Renaissance Nashville, Nashville, Tenn.

This course will help you prepare for the first step toward becoming a Diplomate – taking and passing the ABPD Qualifying Examination. It will be presented by leading educators and clinicians who will utilize a lecture format to review subjects and materials included in the board examination. Learn about the various domains contained in the American Board of Pediatric Dentistry examination and how to be prepared for this type of high-stakes written examination.

Participation in this course does not guarantee successful completion of board exams.

COURSE OBJECTIVES

At the conclusion of the course, participants will have gained a better understanding of how to prepare for the ABPD Qualifying Exam including:

- The scientific and biological principles supporting the practice of pediatric dentistry
- Topical areas of the exam
- Recommended reference materials
- Suggested readings for exam preparation

COURSE CHAIR AND SPEAKER

Travis Nelson, D.D.S., M.S.D., M.P.H.

SPEAKERS

Clarice Law, D.M.D., M.S., F.A.A.P.D.

Elise Sarvas, D.D.S., M.S.D., M.P.H.

Juan Yepes, D.D.S., M.D., M.P.H., M.S., Dr.P.H., F.D.S.

R.C.D.S.(Ed)

WHO SHOULD ATTEND

Those preparing to take the Qualifying Examination Test.

CE HOURS

Pediatric Medicine Update

MARCH 31 – APRIL 1, 2023

Boston Park Plaza, Boston, Mass.

This course will provide the pediatric dentist, dental resident, hygienist and assistant an update on a wide variety of areas of pediatric medicine. Each lecture provides a medical review of the more common disorders and diseases the pediatric dentist might encounter in clinical practice, followed by a discussion of the latest advances in management. For some of the topics there will be a specific emphasis on dental management. The lecture format followed by questions and answers affords participants an opportunity for dialogue between the lecturer and the audience.

COURSE OBJECTIVES

Upon completion of the course, the participant should be able to:

- Provide a review of the pathophysiology of pediatric disorders and diseases the pediatric dentist is likely to encounter in clinical practice.
- Provide an update of the state of the art and science of the medical management of these disorders.
- Discuss the impact and significance of these pediatric disorders and diseases and their management to clinical pediatric dentistry.
- Discuss the current management of a wide variety of pediatric conditions.

Please visit <https://www.aapd.org/education/meetings-calendar-aapd/> to see the full schedule of speakers from Harvard Dental School of Medicine and Boston Children's.

WHO SHOULD ATTEND

The pediatric dentist, dental resident, hygienist and assistant looking for an update on a wide variety of areas of pediatric medicine, to include common disorders and diseases that the pediatric dentist may encounter in clinical practice

CE HOURS

13.75 hours

Check out AAPD's TWO podcasts!



Pedo-Teeth Talk sponsored by HuFriedy Group



Newly Erupted sponsored by Elevate Oral Care



Listen on aapd.org, Spotify, iTunes, Stitcher, Google Podcasts

AAPD's two podcasts, Pedo Teeth Talk and Newly Erupted, continue to be extremely popular. Be sure to tune in to the episodes that are released monthly. Dr. Joel Berg, the host of both podcasts, will be interviewing some great guests in 2023!



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The AAPD Foundation
has awarded nearly
\$8 million in grants,
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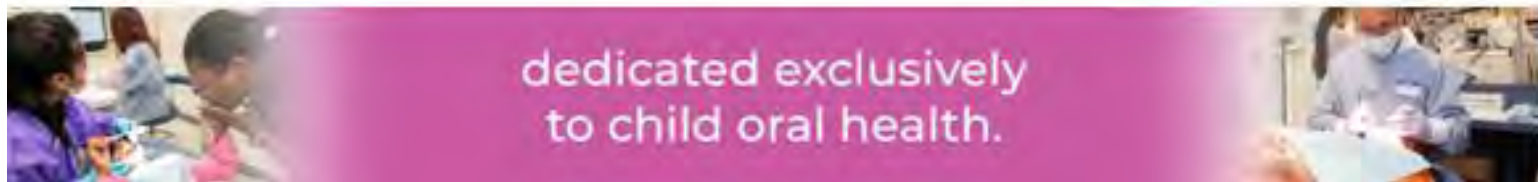
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Opportunities

For information regarding placing a listing in PDT or Pediatric Dentistry please visit the AAPD Career Center at <http://jobs.aapd.org> or call (312) 337-2169.

Seeking Pediatric Dentists

Arizona—Glendale. Hello, my name is Dr. Mathew Jensen, pediatric dentist and owner of Paseo Ranch Pediatric Dentistry and Orthodontics. We are looking for a part-time associate to work at our brand-new state of the art pedo/ortho office. We are a full private practice office, not a corporate/DSO. You can check out the office at: www.paseoranchpd.com. This part-time position could lead to a full-time as the practice grows. Per-diem Guarantee. We have an amazing practice philosophy, where we put people first-We don't just say it, we DO it! Our employees are highly qualified with warm and fun personalities and they are like a second family to each other. If you are looking for a high quality working environment with a top-notch staff, reach out to me, I'd love to talk to you more about our office and our opportunity. If you want to learn more about me personally, I have a youtube and tiktok channel, where I promote dental tips in a fun way. Also my wife and I just started a non-profit organization, where we take teams of dentists and volunteers to 3rd world countries on dental mission trips. You can reach be by phone or text at: (623) 606-2217 or you can email me at mathewjensen73@gmail.com.

ARIZONA—PHOENIX. We have a thriving, long-established, high quality, private pediatric dental practice. We are looking for the "right" pediatric dentist to join our non-corporate team. While we have multiple doctors and locations, each child always receives the highest quality of care. We are well respected in the medical and dental community for our care of children as well as the organization and way we run our practices. Our doctors perform all levels of sedation dentistry including IV sedation as well as hospital work. The clinical and administrative teams are great, act as a family, and have a great deal of fun while they work and play. The candidate must have excellent technical skills and be enthusiastic, personable, and articulate. Above average compensation and participation in our group medical plan are included. Graduate of a Pediatric Dental Post-graduate program. Board Eligible or Diplomate. Excellent clinical and behavior management skills. Good communicator. For more information please contact amanska-pur@gmail.com.

CALIFORNIA—CORONA. Dentistry 4 kids has been serving the community since 1998 with 16 locations in the inland empire and orange county area of southern California providing pediatric dentistry services ,orthodontics and oral surgery. We are looking to hire an orthodontist either on full time or part time basis competitive pay with bonus on new startup cases and will cover relocation cost for full time position. Must have a California dental license to practice in californoi and board eligible or board certified orthodontist Board eligible or board certified orthodontist. license to practice in California. website www.dentistry4kids.com.

CONNECTICUT—BOZRAH. Children's Dental Associates of New London County, PC is a privately-owned practice offering pediatric services to Southeastern Connecticut. We offer an excellent opportunity for a compassionate, ethical, pediatric dentist looking for an associate position leading to partnership. This well respected group practice is located in four locations within a 25 mile radius in up-to-date modern facilities with great visibility. We have an experienced, caring team devoted to providing high quality preventive care, and exceptional patient service. Our offices are located halfway between Boston and NYC close to the railway. This is a great opportunity to become part of our successful, well respected, quality based practice that has been in business for more than 40 years. Salary guarantee, health insurance and 401K plan. Candidates should be hardworking, caring and dedicated to providing excellent pediatric dentistry to all types of children. For more information please contact children.dental@snet.net. Or visit our website www.childrensdentalinc.com. Requirements: Pediatric Dental Residency Certificate. Connecticut Dental License. Connecticut DCP. Husky Credentialing.

CONNECTICUT—GALES FERRY. Pedodontist-Southeastern Connecticut. A well-established successful and growing multi-practice (general, pediatric and orthodontic) office located in New London County is seeking a full-time pediatric dentist. This is an excellent opportunity for a recent residency program graduate. Must be proficient in comprehensive care including oral sedation, in-office IV sedation with a dental anesthesiologist and hospital OR treatment. Full benefit package with compensation based on 50% of collections. This has shown for the last 18 months an average payroll of 35K per month, based on a 4 day work week. There is a \$1,500.00 per day guaranteed for the first two months if needed. Please e-mail resume to: Pat2lab@comcast.net or fax resume to (860) 464-0186.

FLORIDA—MIAMI. Pediatric/Orthodontic Dental Group with seven locations in South Florida is looking for full/part time pediatric dentists. Privately owned. State of the art facilities: Central Nitrous Oxide, fully digital, Open dental, Jarvis. Treatment under general anesthesia available at three hospitals (Nicklaus, Joe DiMaggio, Jackson). Flexible Schedules. Compensation: 35 % of production including hygiene, sealants, x-rays. Locations: Homestead, Palmetto Bay, West Kendall, River Landing, Miami Shores, Miami Gardens & Coral Springs. Florida Licensed required. For more information please contact enacosta@pediatricdentalcenters.com.

FLORIDA—PLANTATION. Job Description: Full time Pediatric Dental Associate in South East Broward- Plantation/Ft. Lauderdale/ Hollywood. Excellent opportunity with competitive salary! State of the art practice. We are a husband and wife owned private pediatric dental office. Tremendous growth and earning potential, sedation & hospital dentistry practiced. New grads welcome! Preferred to have medicaid number already and Florida state dental license. Our office is a like a theme park and we care about you! If our doctors are not happy we aren't! This is a gem located in the Sunny South Florida. Many options available. Check out our website <https://supersmileskidsdental.com/> and Insta @supersmilesfl.

GEORGIA—ALPHARETTA. If you want to be independent, you'd be crazy not to call. This is a position in a pedo ortho practice where the founder is looking at retiring in two years. The owner is willing to help train both the clinical and business aspects of practice, and also in Orthodontics. It is a traditional fee for service practice in a north Atlanta suburb with access to hospital care. It is a fantastic local area close to five pediatric medical practices. The practice is located in a Class A building on the ground floor with free parking and has eight operatories. Four for restorative and bracketing, four for hygiene and orthodontic adjustments. It is a new modern office. If the prospective associate is not interested in orthodontics they can either bring in an orthodontist or refer out once practitioner leaves. Applicant must have completed a residency in pediatric dentistry and is either board-certified or board eligible in pediatric dentistry. They must be energetic and willing to help build a practice. We are not looking for someone just looking to punch a clock and check out. Applicant can either be experienced or require an internship. For more information please contact mphpc@yahoo.com.

GEORGIA—CONYERS. Well established solo practice in Conyers Ga. Office is paperless with digital x-rays and panograph. Some procedures referred out but can be added back. Practice collects over \$900k/year. Approximately 25% of revenue is from orthodontics. Located in free standing owner occupied building. Seller can stay on for 6 months or more if desired. Requirements: Pediatric Certificate. Georgia dental license. For more information please contact jp@proctordds.com.

GEORGIA—NORTHERN. Extremely rare opportunity to become established in this private pediatric practice and earn a great living, while being introduced to the community. Nestled in the north Georgia mountain region, this well-established and expanding practice is comprised of 2nd and 3rd generations. The office has historical collections over 1.1M and is on track to top 1.4M in 2022. This is a PPO and FFS office, no Medicaid. The beautiful stand-alone building is equipped with 5 ops and has a loyal staff ready to welcome the new associate. A competitive pay structure and benefits package reflect how valued this role is within the practice. The owner is not seeking a simple associateship, but rather a compassionate individual who is willing to embrace the patients, staff, and ultimately the practice as their own. There is flexibility in the structure and timeline for this opportunity. The associateship provides a pathway to ownership for the right candidate! To learn more contact Sherry Foster (765) 210-3793 or Sherry@LegacyPracticeTransitions.com.

GEORGIA—ROSWELL. Established pediatric dental practice, 15 years. We have an amazing opportunity for a full time or PRN pediatric dentist or general dentist with pediatric dental experience. Sign up bonus. Compensation: Per Diem or salary, with percentage of collections, profit sharing bonus system and 401k with match, Health insurance, dental, CE and Relocation. Location : Roswell, Georgia, Brookhaven, Georgia. Email: drnath@kidshap-pyteeth.com. Phone: (678) 763-2600.

ILLINOIS—NAPERVILLE. One of the largest cities in the country, Chicago is known for its striking architecture, top-notch museums and attractions, unique neighborhoods, and of course, its food. New to the market is a two-location pediatric dental practice in desirable suburbs of Chicagoland. This full-service, well-rounded dental center has specialty pediatric, orthodontic and oral surgery providers on staff. It is a profitable practice, with no managed care and 100% FFS and PPO. With a total of fifteen operatories, each location has a combination of closed and open bay chairs. The current doctor-owner is interested in affiliation and partnering with an ideal group to achieve the next phase of their career. You won't want to miss this opportunity! For an overview of this Chicago-land Pediatric Dental Practice opportunity, read below: 15 total operatories. Collections of

\$2.267 million. EBITDA \$610,000. 100% FFS and PPO. 6845 active patients. Average of 70 new patients/month. Real estate opportunity. Chicago is nestled along the huge Lake Michigan and offers residents and visitors 28 miles of beaches and shorelines to enjoy. The city is alive with culture, and its music culture is unlike any other as it is the birthplace of the Chicago blues genre and underground club music. In addition, the city is home to several music festivals each year, including Lollapalooza and the Chicago Blues Festival. The Windy City also makes a name for itself with its world-class museums, including the famous Field Museum one of the largest of its kind, and the highly respected Art Institute of Chicago. But, of course, the city doesn't lack in sports, either. Dubbed a "Best Sports City" by Sporting News, Chicago boasts a professional sports team for the five major sports in America hockey, football, baseball, basketball, and soccer. To learn more and review the prospectus of this Chicago-land pediatric dental practice, please contact Professional Transition Strategies. Email Bailey Jones: BAILEY@PROFESSIONALTRANSITION.COM or call: (719) 694-8320. REFERENCE #IL92222. We look forward to speaking with you!

ILLINOIS—PALOS HEIGHTS. We have an outstanding opportunity for a motivated and compassionate Pediatric Dentist to join our 40+ year established fee for service office serving Chicago and the southwest suburbs. We are busy and still rapidly growing, providing the ideal opportunity for someone wanting a long-term, stable career. The office is fully digital with an incredible support team/staff. We have local hospital and surgery center privileges as well. We work awesome hours and offer a terrific compensation package! We are looking for the right person to join our team! Ideal applicants must prioritize high quality patient care and customer service. They should have excellent communication, interpersonal and team building skills. They must be able to handle multiple tasks, and to work well independently and as a team in fast-paced environment. Other qualifications include: Graduate of an accredited pediatric dental residency. Illinois Dental License, Illinois Specialty License, Board Eligible or Board Certified Pediatric Dentist preferred. For more information please contact cjames.neal@gmail.com.

ILLINOIS—ST. Charles. We are a well-established, fee for service Pediatric Dental practice seeking an associate to join our team. We have been serving our community for twenty years. Our goal is to provide exceptional pediatric dental care in a gentle and playful environment. The ideal candidate would demonstrate excellent communication and clinical skills with confidence. Candidate must be motivated, personal, and possess a positive team attitude. Please e-mail resumes to frontdesk@dayspringpd.com.

INDIANA—FISHERS. Who We Are: Welcome to the Fishers Pediatric Dentistry family! We are a rapidly growing, privately owned pediatric practice located in Fishers, IN, a flourishing suburb outside of the Indianapolis area. Here at Fishers Pediatric Dentistry, we aim to provide the highest level of compassionate, ethical and quality care to our patients. Our beach-themed office provides an inviting and memorable experience for our families, laying down a foundation for a life-time of happy dental visits. With 17 chairs and several different treatment settings, we are able to cater to everyone's individualized needs. We are looking for a self-motivated, highly energetic, long-term associate who can bring their own talents, creativity, and ideas to our team of aces! Why Us: We are growing and we need you (avg 185 new patients per month). You will never be alone—working with a seasoned team of 4 doctors, 10 hygienists and 28 assistants, you will always be empowered. We value a healthy work-life balance—Monday-Thursday (No Fridays or weekends). We love to have fun and play! (Our #1 core value—want to experience first-hand? Come visit). We face challenges together, WIN together, and do amazing things together. We take pride in turning a profession, into a passion. We embrace change—we try new things, learn from them, and execute again. Our team is cohesive and our company culture is unified. Our systems are documented, polished and perfected. We promote autonomy and encourage happiness. We welcome and embrace diversity. No travel—all of this greatness is at one location. Actively involved in the community. What We Believe & Deliver: We place large emphasis on creating a positive experience for every patient. We treat every patient as if they are the only patient in the room. We pride ourselves with behavior management techniques to ensure delivery of a top-notch experience. State-of-the-art equipment: Isodry system, digital x-rays, paperless office, N2O. Provide OR services for treatment under GA. We deliver and educate on a level that parents and children can understand. Why You: Do you have a desire to elevate your dental profession and want to join a winning team? If yes, this is the perfect opportunity for you. Work Hard Play Hard is a commonly used phrase due to our bustling daily schedule. If you are highly self-motivated and have an unruly desire to succeed, you can work at your desired pace from day one with the potential to earn up to \$300k+ per year! Compensation is paid on a percentage of collections, and we pride ourselves in having an overall quick collection rate over 98%. Other benefits include paid CE as well as a 401K program. To learn more about this incredible opportunity, email Dr. Misti Pratt at drmisti@fisherspediatric.com or call (317) 698-3029. Requirements: Graduate of an accredited Pediatric Dentistry Residency Program. Active Dental License D.D.S./D.M.D. DEA Certificate.

INDIANA—FORT WAYNE. If you are seeking to become or are in pediatric dentistry, have great people skills, knowledge in your industry, and possess a genuine interest in becoming involved in one of northeast Indiana's premier dental practices, we want to talk to you! We offer an excellent opportunity for you to become an owner in our strictly fee-for-service practice. While many dental offices have chosen to follow a corporate model, Fort Wayne Dental Group is an established, contractual partnership completely owned and run by the practicing doctors. Fort Wayne Dental Group will continue to follow this business model. Our doctors have outstanding respect for family values and reap great financial rewards producing a lifestyle that is enviable. Call us and we will be happy to share our numbers of growth and your significant income potential. Call us at (260) 432-3459 or email your resume to vicki@fortwaynedentalgroup.com.

INDIANA—MUNCIE. Rector Family Dental and Orthodontics has been experiencing tremendous growth in our patient base, and we're looking for a Pediatric Dentist to join our dynamic team! This opening is in our established specialty practice in Muncie, IN. This is a busy multiple doctor practice where the needs of the patient always come first. We are seeking a provider who has a passion for working with children, and loves to stay busy! Our practice focuses on building relationships with our patients while creating a fun and comfortable atmosphere for children, parents and our staff. We Offer: \$50,000 Sign-On Bonus for two-year commitment. \$25,000 Sign-On bonus for one-year commitment. HUGE Patient Base. Beautiful State of the Art Facility. Production Based Compensation. Equity Purchase Program. Malpractice insurance coverage. Comprehensive benefit package. To learn more about Rector Family Dental and Orthodontics, please visit us at www.rectordentalgroup.com. Rector Family Dental and Orthodontics is an equal opportunity and affirmative action employer that does not discriminate in employment and ensures equal employment opportunity for all persons regardless of their race, color, religion, sex, sexual orientation, gender identity, national origin, or status as a qualified individual with a disability or Vietnam era or other protected veteran. Required Experience: D.D.S./D.M.D. from a dental education program accredited by the Commission on Dental Accreditation. Completed a Pediatric Residency accredited by the Commission on Dental Accreditation. Current, valid license to practice dentistry in state where providing care (License must be in good standing) or eligible for licensure. Other certifications as required by state to include- CPR, DEA, etc.

IOWA—CEDAR RAPIDS. Iowa Pediatric Dental Center is looking for a pediatric dentists to work in its pediatric dental practice located in Cedar Rapids! We are looking for a doctor who shares our values and is passionate about helping children achieve a lifetime of healthy smiles! Come join our supported dental office, where we do just that; support pediatric dentists by bringing them cutting-edge technology, well-trained support staff, and work/life balance. The practice is doctor-owned and is dedicated to our mission of raising the standard of children's oral healthcare! We Offer: \$100,000 Sign-On Bonus for Three Year Commitment. \$66,000 Sign-On Bonus for Two Year Commitment. Clinical Autonomy. Equity Purchase Program. Malpractice insurance. Medical, Dental, Vision, PTO and 401K. Current residents are encouraged to apply. Required: D.D.S./D.M.D. from an accredited university. Completion of residency from an accredited pediatric residency program. Active Dental Board License. Positive attitude with a great personality; excellent chairside manner and communication skills. For more information please contact iadoecrec2@d4c.com.

KENTUCKY—FLORENCE. Part time/ full time position as pediatric dentist in large very well established pedo/ortho practice in Kentucky just minutes south of Cincinnati. Owner is board certified in pediatric dentistry and board eligible in orthodontics. Practice revenues averaging \$1.1 million over last 15 plus years. Salary plus benefits negotiable. Buy in of pedo half or complete buy out is optional. We practice Monday to Thursday utilizing OR on every other Friday. Large Invisalign presence. Pediatric dentist specialist certificate. For more information please contact medgwd@fuse.net.

MAINE—SCARBOROUGH. Private pediatric dental practice is seeking a full-time pediatric dentist to join a well-respected and established 2 location practice with a commitment to the community we serve. Our practice is centered around providing the highest level of dental care to our patients and their families in a comfortable and friendly environment. We utilize a wide range of treatment modalities including an in-office pediatric anesthesiologist as well as local hospital operating rooms. We are seeking an enthusiastic, motivated, and patient oriented individual with great communication skills and a focus on a high standard of care. Live and work in what visitors refer to as vacation land. This is a very desirable area that is steadily growing. It offers an energetic pub and restaurant scene, shopping, great music venues, and endless outdoor activities given it's close proximity to the ocean, mountains, and lakes. The area has exceptional public and private schools with safe and family friendly neighborhoods. We are offering a competitive package that includes a guaranteed salary, production bonus,

and opportunity for partnership. Production bonus also includes hygiene services provided by registered dental hygienists. We also offer a complete benefits package. If interested, please respond to: justforkids.mccoy@gmail.com.

MARYLAND—BEL AIR. Pediatric Dental Practice in Bel Air, Maryland proudly looking for an Associate. Well established private pediatric dental practice with three location continues to grow and we wish to add a doctor to our team. Our office is state of the art and designed for child and parent acceptance. Sedation and OR at 2 nearby hospitals. Consider this prime opportunity and contact us! Email: marc@growingsmiles.com or (410) 569-6700. Website: www.growingsmiles.com.

MARYLAND—MOUNT AIRY. Mt. Airy Children's Dental Associates-Pediatric Dentistry and Orthodontics has a full time opening for a talented Pediatric Dentist 4-5 days per week with partnership-ownership potential. Our 30+ year practice has an outstanding reputation in the dental and medical community for compassionate, comprehensive and conservative pediatric dental care with in-office sedation and an opportunity for general anesthesia/hospital care presently at the University of Maryland Rehabilitation and Orthopedic Hospital, Baltimore, MD. Our practice is a unique, combined pediatric-orthodontic practice with two board certified pediatric dentists in a 5000+ sq.ft., 14 chair, state of the art facility providing traditional preventive, restorative and surgical care as well as laser lip and tongue tie revision. Our board certified orthodontist provides excellence in orthodontic care to the children and adolescents in our practice and adults. You will be supported by our dedicated, fun, and extremely talented team. Excellent compensation and benefits package. Our single location private practice in the Town of Mount Airy continues to grow, centrally located to Washington DC, Frederick and Baltimore, MD. No evenings, no Saturdays ever! We strongly believe that your weekends belong to you and your family. Nearby, the mountains of Western Maryland, the Chesapeake Bay and sandy shores of Delaware and Maryland can be your get-away. For a full description of the practice and this amazing opportunity, send your letter of introduction and curriculum vitae to: drhasson@comcast.net. Required: Board Certified Pediatric Dentist. Experience Preferred. Board Eligible Pediatric Dentist.

MASSACHUSETTS—SOUTH WEYMOUTH. Suburban Boston Pediatric/Orthodontic Practice seeks F/T or P/T Pediatric Dentist. Our highly successful and well respected practice is located 20 minutes South of Boston and has been providing care for over 45 years. Non-corporate, patient centered care, doctors make the treatment plans, and use of N2O/O2 and OR hospital privileges. Patient base is mix of insurance/FFS, no Medicaid, 10K active

patients, a true old school private practice. Great opportunity for someone looking for a long term relationship and practice to grow with. Daily salary, production, collection negotiable, 401K, licensure, MDS/AAPD/ADA dues, malpractice, and CE Allowance for the right person. Learn more about our practice at www.dentistryforchildren.com. Email C.V. to jeffreykaren@dentistryforchildren.com. Requirements: Board Eligible Pediatric Dentist, Massachusetts State License.

MASSACHUSETTS—STOUGHTON. We are looking for a pediatric dentist to join our family at the Children's Dental Health Center. Our 30 year old practice is located 30 minutes south of the heart of Boston, and is easily accessed from major highways. We are a combined pedo/ortho practice and currently have 2 full-time pediatric dentists, 2 part-time orthodontists, and staff of 15. We offer comprehensive care for our families, including those with special needs. We offer all forms of sedation, including nitrous oxide, oral sedation, IV/in-office general anesthesia, and hospital-based anesthesia as well. We have 2 Solea lasers available for anesthesia-free dental treatment, and will cover expenses to be trained on it. We are a solo owned practice and have a mixed payor source including private pay, insurance, and Medicaid/Mass Health. Benefits for full time employment include paid time off, professional travel/CE compensation, matching 401k plan, and many others. Please feel free to reach out if you have any questions or want to send us your resume! D.D.S. or D.M.D. required with a specialty certificate in Pediatric Dentistry. Board Certification not necessary, but will be needed for hospital privileges. Massachusetts state license needed. For more information please contact jeddentist@yahoo.com.

MICHIGAN—ANN ARBOR. We are an established pediatric dental practice that has been providing top notch care to the families of Ann Arbor, Michigan for over 25 years. We are seeking a caring professional with outstanding clinical skills to join our practice. We have a full or part-time position available. Our practice is doctor owned, and our awesome support staff allows you to focus on providing the best patient care. Enjoy a great work-life balance in a beautiful, bustling university town that is consistently ranked one of the best places in the US to live. Doctor benefits include mentorship, 401(k) plan, medical insurance, dental stipend, all licensing and malpractice insurance fees paid, as well as a CE stipend. Graduation from a US accredited Pediatric residency program, US and Michigan Dental License, and Michigan Specialty License. To find out more information about our office please contact me, dr.aimee@annarborpediatricdentistry.com. Required: Graduation from US accredited Pediatric residency program. US and Michigan Dental License.

MICHIGAN—HOLLAND. Welcome to Holland, MI! Steps from the sandy shores of Lake Michigan, Holland offers an incredible place to enjoy work-life balance while raising your family and embracing year-round outdoor living. As a part of the fastest-growing county in the state, you'll enjoy our many beaches, boating, hiking, annual festivals, locally-owned shops along heated streets and cobblestone sidewalks, and unique restaurants and microbreweries. Holland truly is a place with small town charm and big city amenities. We are looking for a Pediatric Dentist to join our team at Little Red Pediatric Dentistry. At Little Red Pediatric Dentistry, we have built a place where families and kids feel like they're at home. Inspired by our beautiful hometown of Holland, we foster a positive, educational, and fun experience for every child who comes through our doors. We are BIG hearts serving little smiles. As we continue to grow, we strive to provide the highest level of care and service to every child and family we meet. We are looking for a long-term, committed, and energetic associate who can bring their talents and personality to our community. New grads are welcome, board-certification is encouraged. We are looking for a pediatric dentist 3-4 days/week, with future partnership available. Our office hours are designed to be family-friendly for you—never work past 3pm, never miss your child's soccer game or dance recital, and still have time for yourself. We have set ourselves apart in our community by offering services not found anywhere else in the area, including hard-tissue laser dentistry with a Solea laser and collaboration with a local IBCLC to assess and treat infant lip- and tongue-ties. We offer oral sedation, in-office general anesthesia, and hospital-based anesthesia for patients that need it. Families love us, and we have the five-star reviews to show it! Compensation includes: Guaranteed base of \$1,200/day or 35% of adjusted production, whichever is higher, including exams, all restorative, GA cases, and oral sedation charges. Paid malpractice. CE allowance of \$1,500 annually. Retirement plan. Relocation bonus of \$5,000. Must have completed a pediatric residency program and have board-certification completed or in-progress. For more information please contact drwillenberg@littleredpd.com.

MICHIGAN—PORTAGE. Portage Pediatric Dentistry is a single office, well established private pediatric practice located in Southwest Michigan. We are looking for a pediatric dentist who is compassionate, driven, enthusiastic, and a team player to join our growing practice. We provide treatment with nitrous oxide, oral sedation, IV sedation, and general anesthesia. A full or part time associate position is available. Whether you are a new graduate or in the thick of your career, please consider being a part of a practice where you can put patients first, truly grow into the type of practitioner you've always wanted to be,

and be a fondly thought of and well respected member of a wonderful community. Please check out our website: www.portagepediatricdentistry.com, to get a better sense of who we are. You can contact me directly at jodywrathall@gmail.com or through the AAPD application. Please send your C.V. and cover letter. A little about our area: Portage/Kalamazoo is a wonderful, growing suburban area. Kalamazoo County is home to over a quarter of a million people. There are two thriving universities: Western Michigan University and Kalamazoo College. The Kalamazoo Promise was established in 2005, offering free in state college tuition to students attending Kalamazoo Public Schools K-12. Major corporations include Stryker, Pfizer (Covid vaccine represent!), Zoetis, Fabri-Kal, Kalsec, and nearby Eaton, Kellogg, Denso, and Whirlpool. We are the birthplace of Bell's Brewery and Gibson Guitar. We benefit from all four seasons, low cost of living, limited traffic, and amazing people. Whether you prefer city, suburban, or country living, Kalamazoo County can provide what you are looking for. Requirements: Graduation from a US accredited Pediatric Dentistry residency program, US and Michigan Dental License, Michigan Specialty License.

MICHIGAN—TROY. A growing pediatric dental practice in Troy of Michigan is looking for a full time or part time pediatric dentist with potential buy in. The area has the best public high school in the country-Troy High School. I am a fellow of American Academy of Pediatric dentistry and Diploma of American Board of Pediatric Dentistry. I am a solo practitioner and willing to offer 40% collections or \$1,250.00 per day. Our office offers conscious sedation and full range of pediatric dental services to children and special needs patients. Michigan state dental license required. If you like to learn more about this opportunity, please call (248) 797-2551 or e-mail at janfuz@aol.com.

MINNESOTA—ROCHESTER. We have an exciting opportunity for an awesome pediatric dentist to join our highly respected, established private practice in Rochester, MN. We currently have two full-time pediatric dentists working 4 days each week; however, we are looking to expand and grow to accommodate our ever-increasing patient numbers. Our practice culture is intentionally steeped in the customer service principles of Disney with the mission of exceeding patient and parent expectations at every visit. Our free-standing facility is spacious and modern, with fun and colorful pediatric design elements. We are privileged to work with an experienced and highly skilled team, including an incredibly knowledgeable and competent office manager. We have remarkably well-educated parents in Rochester, and the majority of our patients are fee for service. However, our close relationship with Mayo Clinic allows us the opportunity to see many medically complex and special needs children. We have found

that most of our patients can be treated in our office with proper preparation, behavioral coaching, nitrous oxide analgesia and a little TLC. However, we utilized the operating room at the local hospital for general anesthesia cases. Rochester is distinguished by its culture of caring, spirit of innovation, and friendly hospitality. The already vibrant downtown area is undergoing a rapid period of development in response to Mayo Clinic's expansion project entitled "Destination Medical Center." It is also known for its arts and culture, scenic beauty, extensive bike trail system, relaxing pace and abundant dining, shopping and entertainment options. We are a quick 60 minute drive to the Twin Cities metropolitan area. If you are looking for an elite practice for a satisfying and rewarding career in pediatric dentistry, and would like to live in a growing community with an excellent education system, world class health care and the beautiful surroundings of SE Minnesota, this opportunity is for you! We are flexible with schedule, compensation and benefits depending on the candidate and their needs. If interested, please send a cover letter describing yourself, your personal hobbies and interests, as well as a C.V. with your education and qualifications. We look forward to talking with you about your goals and dreams! For more information please contact cb@dentistryforchildrenrochester.com.

MISSOURI—ST. LOUIS. We are a well-established group pediatric dental practice, located in Metro St. Louis, that wishes to add a pediatric dentist to our team. We have all the latest technology and are seeking a candidate who is dedicated to delivering the highest quality of care. This is an excellent practice opportunity for a caring, and motivated pediatric dentist. The practice has a mix of private insurance and Medicaid patients. Dr. Hastings and his office members are active participants in the community who regularly engage St. Louis City and surrounding counties in positive ways. There is very little competition in the area so this is an excellent opportunity for a prosperous future. Position offers: Full time position (4- 5 days a week). Clearly outlined pathway to ownership. Competitive salary. Health insurance. Retirement matching and profit sharing. Malpractice. Plus more. The candidate must: Hold a D.D.S. or D.M.D. certificate from an accredited dental school. Have completed or are set to complete a pediatric dental residency program. Must have or be applying for a Missouri dental license. For more information please contact dr.corey@littlesmilespediatricdentist.com.

MONTANA—GREAT FALLS. Pediatric Dental Office in Great Falls, MT Seeking Associate. A busy pediatric dental office is seeking a full time or part time associate to join our fast growing pediatric dental practice. We offer nitrous, conscious sedation, IV sedation, and general anesthesia. Flexible Hours and days. Great place to live and work! Call or text Dr. Kevin Rencher (406) 431-6437.

MONTANA—HELENA. Our busy Pediatric Dental Office in Helena, MT is looking for another pediatric dentist to join our growing practice. We currently have two board certified pediatric dentists in our practice. We are growing and desperately need another pediatric dentist to join. We can offer full time, part time, whatever you want. Call Dr. Kevin Rencher for more information: (406) 431-6437. Must be a pediatric dentist.

NEW HAMPSHIRE—NASHUA. Great Earning Potential for Pediatric Associate Dentist in Successful Dental Practice. We are a busy, fun and professional yet casual Pediatric Office with an immediate opening for a part time/ full time associate dentist. We offer a friendly caring work atmosphere, and competitive pay and benefits. We Offer: Established state of the art practice with an experienced, well-trained staff. Loyal patient base in a busy practice. Guaranteed Salary first 3-6 months. Supportive team and dedicated assistant. Mentorship. Career Growth Opportunities. Autonomy. Potential for bridge to ownership for the right person. Modern office and equipment. Ideal Candidate: Ability to project a positive, caring, and professional image. Exceeds patient's expectations in service, comfort, and quality to provide the Perfect Patient Experience. Strong production skills and drive to succeed. Experienced Doctor or New Graduate with excellent clinical skills. Must be able to work independently and deliver high quality care. Able to work with a team, with humor, and enthusiasm. Benefits: Sign on Bonus. Paid Vacation. Health Insurance. Continuing Education. Dental License Reimbursement. Dental Permit Reimbursement (if applicable). Malpractice Insurance Reimbursement. Association Dues Reimbursement. Immigration Sponsorship. 401K Match. For more information please contact snason@simplydentalmanagement.com.

NEW JERSEY—CHERRY HILL. Make South Jersey your Forever Home. Looking for an amazing Full-time or Part-time Pediatric Dentist to join our two location Pediatric Dental practice that serves a diverse population, minutes from Philadelphia. We have been a part of our community for many decades and take great pride in being the practice that everyone refers to! Great patient base, great staff, amazing doctors. Along with our "routine" Pediatric Dental patients, we are on staff at multiple hospitals to provide care for medically and behaviorally challenged children in an operating room setting. We are also the primary referral center for Infant Laser Frenectomies in South Jersey. If you would like to work in a kind, caring, compassionate, nurturing environment, with excellent mentorship and great opportunities for personal and professional growth; if you believe in providing excellent quality dental care and like making a difference in your patients' lives; if you like to maintain excellent work-life balance, be well compensated for your efforts, get a guar-

anteed salary with collection bonuses and receive great benefits; If these are important to you, then this is the practice for you. PS: Licensure and Credentialing with insurance in New Jersey is notoriously slow and can take many months, so apply ASAP. Required: Board Eligible/ Certified Pediatric Dentistry. New Jersey Dental License. For more information please contact kidsdmd1@gmail.com.

NEW JERSEY—HOBOKEN. Pediatric Dentist needed to start part time with plan to grow into full time and long-term relationship. Dedicated assistant, competitive compensation new office with updated technology. Great supportive staff. Location: Hudson County NJ. The practice was established 22 years with the Pediatric arm being 7 years old. This is a warm private family centered practice being a great opportunity for someone looking for growth and ownership. Be a graduate of an accredited pediatric residency program. Have ability to manage in a comprehensive manner the dental care or children of all ages. Be proficient in diagnosing and treatment dental diseases. Refer to Specialists as needed. Consult with medical professionals as needed to ensure safe treatment. Be able to articulate to parents and guardians the information needed to educate them about their child's condition. Maintain through treatment records. Manage staff as needed. Maintains credentials. For more information please contact rlukee@gmail.com.

NEW JERSEY—MOUNT LAUREL. Growing Smiles of Mount Laurel is currently seeking a talented, compassionate and efficient Pediatric Dentist to join our family. Located just miles outside of Philadelphia, Mount Laurel is a beautiful, affluent suburb with close access to all major highways and countless local amenities. Our current position is full-time, Monday-Friday with both clinical and OR days. There is a very high earning potential for the right candidate. In addition, we offer health insurance, 401k, paid licenses/insurance premiums, paid CE and a profit-sharing plan. We also offer mentorship programs for new grads. Please contact us today for more details! For more information please contact info@mygrowingsmile.com.

NEW MEXICO—ALBUQUERQUE. Dentist -Pediatrics—Full-Time or Part-Time openings. We will support your training. Great pay with sign-on bonus up to \$50,000.00. Looking for a better lifestyle balance between work and family? If so, we have a fantastic career opportunity for you. Come and work with Choice Health Care Services in New Mexico, where working with children and having an experienced and professional dental team support you, your dream job awaits you. Work Monday to Friday, Great pay with benefits, paid personal time off (PTO), sign-on bonus, set daily rate of pay plus bonus. Life in New Mexico where family life is golden, cost of living is great and buying that dream home

is affordable. If New Mexico is not for you, we have dental offices in the following States: California—Nevada and Arizona. Who are we: Choice Health Care Services: Children's Choice teams are staffed by board-certified pediatric dentists and general dentist serving children, infants, adolescents. We also offer care solutions for young patients with special needs. Our teams provide caring and nurturing environments complete with the latest innovations, techniques, and technology to provide the highest quality care. We dedicate ourselves to providing a meaningful service to the communities in which we serve. We work hard to build an engaging relationship with children and their families to achieve a healthy and lasting smile. What we offer you: Medical, Dental, Vision, Prescriptions. Life Insurance. Disability Insurance. 401K plan. Malpractice coverage. Paid Time Off. Dental License Reimbursement. Sign-on Bonus. Excellent compensation with daily guarantee. We have "state-of-the-art" dental practices. Requirements: Active Dental License For New Mexico, Completed a Pediatric Dental Program, CPR, DEA and NPI. For more information please contact swilliams@choicehcs.com.

NEW MEXICO—LAS CRUCES. Pediatric dentist required for a dual appointment as an associate leading to full ownership. This unique dual opportunity is in southern New Mexico. The salaried position has great benefits: matching 403 retirement plan, medical, life and disability insurance, holiday and sick pay. There is no call, evening or weekend hours with an great salary at a well established, reputable community health center. The second location of service is in private practice exclusively in the operating room. A very strong referral base with 22 years of practice. Proven track record focusing on prevention and favorable outcomes. Other features include a private pension opportunity, independent practice/contract with notable tax advantages, averaging 800 pediatric patients per year with minimal overhead, excellent supportive staff, only ASA 1 patients eligible for outpatient surgery, under serviced population with an ever increasing pediatric population. The pediatric dentist should be comfortable and efficient in the operating room. However, the owner promises a smooth transition with mentorship as needed for new graduates. Eventual transition to a full ownership with no requirements for financing. New graduates are welcome to apply. NM pediatric dental licence, board eligibility, and hospital privileges required. Sunny Southern NM has ideal weather, an international airport in El Paso, great year around outdoor activities and a low cost of living. Requirements: Pediatric NM Dental Licence, AAPD board eligible or certified. For more information please contact petehayes1960@gmail.com.

NORTH CAROLINA—CHARLOTTE. Fulfilling opportunity for a friendly, outgoing, and compassionate pediatric dentist to join a modern, inclusive, and fast-growing multi-location Charlotte area pediatric dentistry practice. Generous percentage of collections, including benefits. 3+ days a week. Please contact drmujica@akasmiles.com. Requirements: North Carolina Dental License. Graduation from a recognized AAPD Pediatric Resident program. Certificate of Residency in Pediatric Dentistry.

NORTH CAROLINA—GASTONIA. (Charlotte Area)—Outstanding opportunity in the Charlotte area for a pediatric dentist or dual pedo/ortho specialist, entrepreneurial general dentist, or DSO. Our busy, established, and still growing practice seeks that special, motivated, personable, well-trained individual to join in our success and quick track to partnership as the current owner is nearing retirement. Our pedo/ortho/general group has served this area for over 40 years and the future is bright. We offer CEREC, Galileos 3D X-ray, portable digital X-ray system, BioLase Waterlase iPlus Laser, 3D Printer, and other high-tech systems. Please call or fax a resume to Dr. Bill Connor (704) 865-6425; fax (704) 865-2568; or visit <http://www.peddent.com>. Requirements: D.D.S. or D.M.D. degree in general dentistry or with a specialty in pediatrics and/or orthodontics.

NORTH CAROLINA—WILSON. Signing Bonus with one year commitment. Live in the beautiful Research Triangle while working just 45 min east of Raleigh. We have a very busy pediatric dental office with an experienced team and amazing patient experience with options for all patients including in-office care and hospital treatment. Our cozy office space, renovated in 2018 with only five chairs, is perfect for the smaller community we serve. With over 5000 active patients on record and more than 50 new referrals a month, if you love action and giving back to the community then this is the perfect opportunity for you! To the new pediatric dentist or experienced practitioner who is looking for a way to put patients first and really help the needs of the community, we offer competitive pay with mentorship opportunity and hospital time for those interested. For experienced providers, a percentage of collections is available. We offer a huge Pediatric Dentist opportunity which includes: Guaranteed salary \$1,300 per day, based on experience, with potential for bonuses based on production. Part-time or Full-time opportunities. Great income and growth potential. Referral based practice with loads of referrals. Continuing education credits available. Working for a doctor-owned practice with loads of autonomy. Work/Life Balance. We cover your malpractice insurance. Schedule: Monday through Thursday 8 am to 5 pm, No Weekends, Not On-Call. The candidate must have a NC Dental License in good standing. For more information please contact jrgconsulting247@gmail.com.

OREGON—NEAR PORTLAND / WILLAMETTE VALLEY. What is your vision for your career? At Acorn Dentistry for Kids, our vision is to be world class in promoting health and confidence in kids—literally around the world! We do that through Entertainment and Education in a Magical Environment of Safety, Cleanliness, Comfort and Fun. To us, the experience we provide is more than just about good dentistry—it is about creating a memory that kids and parents look forward to doing again and again. Are you a miracle worker that can transform that dental experience with us, or want to be mentored to become one? Our doctor group is humble, collaborative, and looking to grow both individually and as a team. Acorn Dentistry for Kids is a private practice with a public-health mindset (not a big corporation or backed by private equity). We exist because of the belief that Every Child Gets A Smile, whether on private insurance, Medicaid, or no insurance. In order to make it possible for EVERY child to have what we call "Magical Moments", we choose to grow our capacity rather than start to exclude patients from the clinic. Do you align with that vision for the community in which you work? We are looking for purpose-driven pediatric dentists that want to grow along with our expanding private group practice, especially if you are interested in ownership. There are many great benefits to living in the area around Portland, Oregon too. Our clinics are centrally located for easy access to the Oregon coast; the Columbia River Gorge and Cascade Mountains; 4 season recreational opportunities are all around; big city life and quaint small towns are equally accessible; our temperate climate means we don't have to worry about tornados, major floods, or hurricanes; and the local food is fantastic! Have you thought about doing international mission trips? We just started a non-profit organization named Acorn Kids International Charities, whose purpose is promoting health and confidence in kids around the world! This is bigger than a single clinic, we are starting a locally-led, globally-minded movement! Doctor benefits include a generous amount of doctor mentorship, a great signing bonus, a guaranteed daily base pay, 401k plan, medical/dental/vision insurance, all licensing and malpractice insurance fees paid, as well as a generous CE stipend. If you are thinking long term, we have a leadership track that outlines a simple Pathway to Ownership and Legacy to truly be invested as part of our fast-growing, community-minded group. Please check out our website at www.acorndentistryforkids.com and email timrichardsondds@gmail.com to find out more about this remarkable experience. We look forward to sharing this incredible journey with you!

PENNSYLVANIA—HARRISBURG. Children's Dental Health, an affiliate of Spark Dental Management, is currently seeking a Pediatric Dentist to serve our successful Central

Pennsylvania practice in Harrisburg! Come practice with us in the capital region, and enjoy unparalleled operational support, benefits, and opportunity. Spark Dental Management is a multi-specialty Dental Support Organization dedicated to providing the highest level of business and operational support to our affiliated locations, allowing our dental care teams to focus on patient-centered care. From financial management to human resources and marketing, our professionals work to improve patient experience and expand access to dental care. Spark Dental Management supports more than 75 affiliated practices across seven states, with a dedicated focus on specialty practices such as pediatric dentistry, orthodontics, and dental surgery. We're proud to make a difference in the lives of families in the communities we serve. Surgery Center Ownership—We are unique in our ownership of Children's Dental Surgery—a collection of five AAHC-accredited ambulatory surgery centers where our pediatric dentists perform dental procedures on patients under general anesthesia in a safe, state-of-the-art environment. Family-Friendly—Over 80% of our colleagues and more than half of our senior leadership team is female, ensuring focus and attention to the needs of women and families. Diversity and Inclusion—As the largest pediatric dental provider in Pennsylvania, we serve a diverse patient population, including special needs patients. Additionally, we accept a variety of insurances, and are one of the few providers who will accept Medicaid plans in the state. This enables us to make a greater impact with children who need it most. Work-Life Balance—Starting your own dental practice is not easy and takes time. At Children's Dental Health, our business and support teams will take care of practice management and administrative functions, offering you time to focus on practicing dentistry, without the added pressure of managing a business after patient appointments. With us, you can enjoy a healthy career without limiting the amount of time doing what you love. As an organization, we are proud of what we have to offer our pediatric dentists at CDH. Benefits include: Generous sign-on bonus. Opportunity for company equity with tenure. Highly competitive compensation package. Annual CE Reimbursement/Company-sponsored CE Course. Medical/Dental/Vision. 401(k) with company match. Licensure process reimbursement. And many more! Requirements: D.D.S. or D.M.D. accredited by the Commission on Dental Accreditation. Certificate in Pediatric Dentistry. Current, valid license to practice dentistry in state where providing care; license must be in good standing or eligible for licensure. Active state-specific anesthesia restricted 2 license (to be able to administer nitrous oxide). Other certifications as required by state to include: DEA, CPR, PALS.- No sanctions for Medicare, Medicaid, or any licensing board. For more information please contact mshaffer@childrensdentalhealth.com.

PENNSYLVANIA—LANCASTER. Children's Dental Health, an affiliate of Spark Dental Management, is currently seeking a full-time Pediatric Dentist for our established, successful practice in Lancaster, PA! Lancaster, a vibrant city located in scenic Central Pennsylvania amidst the heart of Pennsylvania Dutch Country, is two hours or less from many major cities, including Washington, Baltimore, Philadelphia, and New York. As one of the highest-producing practices in our organization, this presents a great opportunity for long-term career and financial success. You will also have the opportunity to work in our Children's Dental Surgery OR location, which is also located in Lancaster. This opportunity is open to both experienced providers and recent graduates of pediatric residency programs! We are proud to offer a benefits package that ranks near the top of our industry, and includes the following: Medical/Dental/Vision Insurance. 401(k) with 4% annual matching. Annual CE Reimbursement. Company-paid malpractice insurance. Generous sign-on/longevity bonus offerings. Initial Licensure reimbursement. Unparalleled operational support. Spark Dental Management is a multi-specialty Dental Support Organization dedicated to providing the highest level of business and operational support to our affiliated locations, allowing our dental care teams to focus on patient-centered care. From financial management to human resources and marketing, our professionals work to improve patient experience and expand access to dental care. Spark Dental Management supports more than 75 affiliated practices across seven states, with a dedicated focus on specialty practices such as pediatric dentistry, orthodontics, and dental surgery. We're proud to make a difference in the lives of families in the communities we serve. We are proud of our unique characteristics that make Children's Dental Health a great career opportunity for pediatric dentists. Some ways that we are different include: Surgery Center Ownership—We are unique in our ownership of Children's Dental Surgery—a collection of five AAHC-accredited ambulatory surgery centers where our pediatric dentists perform dental procedures on patients under general anesthesia in a safe, state-of-the-art environment. Family-Friendly—Over 80% of our colleagues and more than half of our senior leadership team is female, ensuring focus and attention to the needs of women and families. Diversity and Inclusion—As the largest pediatric dental provider in Pennsylvania, we serve a diverse patient population, including special needs patients. Additionally, we accept a variety of insurances, and are one of the few providers who will accept Medicaid plans in the state. This enables us to make a greater impact with children who need it most. Work-Life Balance—Starting your own dental practice is not easy and takes time. At Children's Dental Health, our business

and support teams will take care of practice management and administrative functions, offering you time to focus on practicing dentistry, without the added pressure of managing a business after patient appointments. With us, you can enjoy a healthy career without limiting the amount of time doing what you love. Compensation/Benefits: Our compensation plan generally consists of a guaranteed daily rate vs. a percentage of collections, which we track on a cumulative basis. Patient care is of the utmost priority at Children's Dental Health, and our philosophy is to give our talented providers the autonomy to do what they do best, while providing all of the support and resources you will need to be successful! Requirements: D.D.S. or D.M.D. accredited by the Commission on Dental Accreditation. Certificate in Pediatric Dentistry. Current, valid license to practice dentistry in state where providing care; license must be in good standing or eligible for licensure. Active state-specific anesthesia restricted 2 license (to be able to administer nitrous oxide). Other certifications as required by state to include: DEA, CPR, PALS. No sanctions for Medicare, Medicaid, or any licensing board. For more information please contact mshaffer@childrensdentalhealth.com.

PENNSYLVANIA—LANCASTER. Smilebuilderz is a doctor owned and operated private dental practice. We are looking for a Pediatric Dentist to join our team in Lancaster, PA. We offer a consistently, fully booked patient schedule. Our Pediatric Dentists are expected to partner with other specialists and general dentists to provide the best optimal dental care for children. This position is offered full-time or part-time 4-5 days a week—2 Saturdays a month. Beautiful state of the art practice with all new equipment. Benefits offered: Medical, Dental, Vision, Long Term Disability/Short Term Disability, Life Insurance, 401(k), CE Reimbursement, Malpractice Coverage, Holiday Pay and Paid Time Off. For additional information on this opportunity, please contact Aaron Wingert at (717) 574-9635. Resumes may also be sent confidentially to aaron@smilebuilderz.com. Smilebuilderz LLC is an Equal Opportunity Employer. Requirements: D.D.S. or D.M.D. licensed (or ability to obtain licensure) to practice in PA. Certificate in Pediatric Dentistry.

PENNSYLVANIA—PHILADELPHIA. Best Dentist 4 Kids is a private, PPO office who is owned by a mother and son, both Board Certified Pediatric Dentists. We take pride in our work and the experience that we give our patients and their families. We are looking to add a pediatric dentist for 4 days a week at our Philadelphia office, starting in July 2023. Pay will be an hourly rate with a guaranteed minimum number of hours paid per week! Pediatric Dental residency completion is required. For more information please contact bestdentist4kids@gmail.com.

SOUTH CAROLINA—BLUFFTON. Coastal Pediatric Dentistry has an exciting opportunity for an associate doctor who wants to join a growing group of practices with an owner who genuinely cares about every patient, doctor, and team member. Applicants who truly love working with children and embrace the patient comes first philosophy will thrive. The associate is given full autonomy on patient care and treatment planning. We have offices in the Lowcountry and Aiken, South Carolina. Flexibility to work at multiple locations if desired. We are looking for a part time and full time associate. Benefits: Malpractice Insurance Covered. Health Insurance. Retirement Plan. Continuing Education. Requirements: Active SC dental license, Active CPR and PALS. For more information please contact *thauburn@mindspring.com*.

SOUTH CAROLINA—CHARLESTON. Coastal Kids Dental & Braces have been experiencing tremendous growth in our patient base, and we're looking for a Pediatric Dentist to join our dynamic team! This opening is in our established specialty practice in Charleston, SC. This is a busy multiple doctor practice where the needs of the patient always come first. It will be a rewarding opportunity for a doctor who is looking for clinically autonomy and enjoys working with other providers. Our practice focuses on educating our patients while creating a fun and comfortable atmosphere for children, parents and our staff. We offer clinical autonomy, great pay, ownership and a seasoned support staff that makes your job easier. Our Pediatric Dentists Enjoy: Working for a doctor-owned practice, complete clinical autonomy and a focus on patient care without the hassle of administrative tasks. We also offer the ability to invest in your future—all full-time providers have the opportunity to purchase equity in our organization. You will enjoy working alongside other pediatric dentists and orthodontists. Malpractice insurance coverage and a comprehensive benefit package which includes Medical, Dental, Vision, Life Insurance, Disability Insurance, PTO and 401(k). Job Duties: Examine, diagnose, prescribe, and carry out services and treatment plans. Collaborate with other providers on referral cases, as well as all other clinical and non-clinical personnel as necessary. Uphold the policy, protocol, and procedures which are in compliance with the most current accepted professional standards; as well as our commitment to the Dental Quality Alliance. Improving clinical skills and acumen through participation in continuing education and training opportunities (continuing education support is available). Participate in various community outreach initiatives as necessary. Required Experience: D.D.S./D.M.D. from a dental education program accredited by the Commission on Dental Accreditation. Completed a Pediatric Residency accredited by the Commission on Dental Accreditation or have at least 5+ years of experience focused primarily on pediatric care. Current, valid license

to practice dentistry in state where providing care (License must be in good standing) or eligible for licensure. Other certifications as required by state to include- CPR, DEA, etc. To learn more about Coastal Kids Dental & Braces, please visit us at <https://www.coastalkidsdental.com/locations/hanahan/>. Coastal Kids Dental & Braces is an equal opportunity and affirmative action employer that does not discriminate in employment and ensures equal employment opportunity for all persons regardless of their race, color, religion, sex, sexual orientation, gender identity, national origin, or status as a qualified individual with a disability or Vietnam era or other protected veteran. For more information please contact *coastalkidsdocrec@d4c.com*.

TENNESSEE—MORRISTOWN. Pediatric Dental Associates has a full-time opening for a talented pediatric dentist 4 or 5 days per week with potential for a rapid path to partnership/ownership. Our 30+ year privately owned practice provides compassionate, comprehensive, and conservative pediatric dental care with options for in-office sedation as well as general anesthesia/hospital care at East Tennessee Children's Hospital and an out-patient surgery center. We currently have two board certified pediatric dentists in a 7500+ sq ft, 15 chair state of the art facility providing traditional preventive, restorative and surgical care as well as minor orthodontic treatment with an experienced administrative and clinical staff in place. Paid malpractice insurance and 401(k) included in an excellent compensation and benefits package. Our thriving single location practice is located in a medium size town less than an hour from Knoxville and the Gatlinburg/Pigeon Forge area amidst the beautiful mountains and lakes of East Tennessee. If you are looking for a great place to practice and raise a family in a no-income tax state with a low cost of living, we would love to hear from you to discuss joining our team. If interested, please respond to *peddentmtown@gmail.com*. Requirements: D.D.S./D.M.D. and Certificate or MS in Pediatric Dentistry. Board certified or board eligible.

TEXAS—AUSTIN. Lone Star Pediatric Dental & Braces is looking for a pediatric dentist to work in its pediatric dental practices located in Austin, TX. We are looking for a doctor who shares our values and is as passionate about helping children achieve a lifetime of health smiles! Come join our supported dental office, where we do just that; support pediatric dentists by bringing them cutting edge technology, continued education, an industry leading quality care program, and mentorship. The practice is doctor owned and is dedicated to our mission of raising the standard of children's oral healthcare! Our Pediatric Dentist Enjoy: Full clinical autonomy. Work/Life balance. Production Based Compensation. Equity Purchase Program. Medical, Dental, Vision, 401K. We cover your malpractice insurance. Candidate Requirements: D.D.S./D.M.D.

from an accredited university. Completion of residency from an accredited pediatric residency program. Positive attitude with a great personality; excellent chairside manner and communication skills. For more information please contact *lonestardocrec@d4c.com*.

TEXAS—AUSTIN. Join our elite Pediatric Dental practice made up of a great team who love working with children and great culture and core values where positivity, communication and hard work are the norm and not the exception. We are looking for an associate for our busy Pediatric Dental practice just 15-20 minutes from downtown Austin. We are a PPO and FFS practice that always puts our patients first. You will have an opportunity to be a part of the community and really make a connection with all your patients. We are privately owned which means you will have total freedom to treat the patients based on your professional judgement. In our practice you will have the opportunity to grow professionally, personally and financially. We have been established in the area for over 10 years and see over 100 new patients a month so staying busy will not be a problem. We pride ourselves in making sure all the patients and parents leave happy and smiling. Ultimately, we are looking for someone who wants to be a part of team that puts the patients needs first, works hard and values their well-trained staff. You will also have the opportunity to have a senior Pediatric Dentist as a mentor if that is something you desire. Email resume to *kdsaustin@yahoo.com*. Candidate would need to have their Texas dental license. Candidate would also need to have their Texas sedation and nitrous oxide permit or would need to be in the process of getting both. This would be a full-time position (Monday-Thursday. 8am-5pm). Fridays are also available if desired.

TEXAS—HARKER HEIGHTS. All Star Children's Dentistry is looking for a pediatric dentist to work in its pediatric dental practice located in Harker Heights, TX. We are looking for a doctor who shares our values and is as passionate about helping children achieve a lifetime of great oral health! Come join our supported dental office, where we do just that; support pediatric dentists by bringing them cutting edge technology, continued education, an industry leading quality care program, and mentorship. The practice is doctor owned and is dedicated to our mission of raising the standard of children's oral healthcare! Our Pediatric Dentist Enjoy: Working for a doctor owned practice. Clinical Autonomy. Work/Life Balance. Equity Purchase Program. We cover your malpractice insurance. Medical, Dental, Vision, 401K. Requirements: D.D.S./D.M.D. from an accredited university. Completion of residency from an accredited pediatric residency program. Active Dental Board License. Positive attitude with a great personality; excellent chairside manner and communication skills. For more information please contact *allstardocrec@d4c.com*.

TEXAS—KYLE. Lone Star Pediatric Dental and Braces is looking for a pediatric dentist to work in its pediatric dental practice located in Kyle, TX. We are looking for a doctor who shares our values and is as passionate about helping children achieve a lifetime of healthy smiles! Come join our supported dental offices, where we do just that; support pediatric dentists by bringing them cutting edge technology, continued education, an industry leading quality care program, and mentorship. The practices are doctor owned and are dedicated to raising the standard of children's oral healthcare! Our Pediatric Dentist Enjoy: Production Based Compensation Model. Clinical Autonomy. Work/Life Balance. Equity Purchase Program. Company Provide Malpractice Insurance. Medical, Dental, Vision, 401K. Candidate Requirements: D.D.S./D.M.D. from an accredited university. Completion of residency from an accredited pediatric residency program. Active Dental Board License. Positive attitude with a great personality; excellent chairside manner and communication skills. For more information please contact lonestardocrec@d4c.com.

TEXAS—PEARLAND. Our private, fee for service pediatric dental office is searching for a board eligible or board certified pediatric dentist to join our practice in Pearland, a suburb of Houston. We are a two doctor office that provides our patients with a positive experience in a safe, fun, compassionate, and kid friendly environment. Our team works together to establish great relationships with our patient families while we educate them and focus on prevention and high quality dental care. We are a paperless office that stays up to date with technology and procedures, including the use of lasers, zirconium crowns, stainless steel crowns, composite restorations, and frenectomies. We are active in the community and have developed relationships with referring doctors over the years. Our pediatric dentist position is a full-time position, seeing patients four days a week Monday through Friday (with rotating Mondays and Fridays). We offer medical, dental, and vision benefits; a matching 401K retirement plan; a competitive salary; and a positive work environment where the dentists work together. Please email your C.V./resume to pamela.wiesner@gmail.com and please call (713) 306-5496 if you have any questions. We look forward to meeting you! Applicants for this position are required to have an active Texas Dental License and be in good standing with the State Board. In addition to this, they are also required to have an active Level 1 and Level 2 sedation license in the state of Texas, and be either a board eligible or board certified pediatric dentist.

TEXAS—SAN ANTONIO. We are seeking a Board Certified/Eligible Pediatric Dentist to work part time or full time. Southside Children's Dental Center has been in practice for 35 years on the southside of San Antonio with

a one owner doctor. We currently have a staff of 50 employees, 3 pediatric dentist, an oral surgeon, two orthodontist, and two general dentist. Due to a very busy patient base we are excited to welcome an additional pediatric dentist to our team. Our office culture is professional, organized, and friendly. Our vision is to give every patient an excellent clinical and office experience. We are using Dentrix Ascend for practice management and are paperless. Please check out our web site at www.ssscdc.org for additional information. What we value: An office that is well run. Organized and up to date with technology and the latest treatment techniques. A forward thinking vision that allows for personal and professional growth. Teamwork and professionalism when working with staff and doctors. Good communication between all staff members and patients. Parents/Guardians being allowed in treatment areas as we feel this is comforting for both the parent and child during treatment. Treating children in office using current sedation, general anesthesia, and operative standards. Doctors alternating operative/ OR days with recare checking days in order to allow for fair production opportunity. The satisfaction of a job well done and a patient that has had a great experience. Also being able to reassure parents/guardians that their child is being given the best possible care. COVID-19 considerations: Currently mask are not required for patients or admin staff. Staff are required to adhere to universal precautions regarding PPE.

TEXAS—SAN ANTONIO. Immediate Position Available. Looking for a Pediatric Dentist to join our growing practices in San Antonio, TX and surrounding communities. Part-time or Full-Time available. This is a locally own practice who has a team that can support your growth in fun and friendly professional environment. We provide dentistry services focusing on the oral health of children from infancy through the teen years. We offer in-office sedation and general anesthesia at an outpatient facility. The ideal candidate must have excellent communication skills with children and parents and work well with team members to have a successful day. This is a Private Practice Group that is located in one of the top 10 fastest growing cities in the United States. We offer our Pediatric Dentists: Sign on Bonus, Part time positions available, Company Paid Professional Liability Insurance, Company Paid CE courses, Paid Holidays Day, Paid Vacations Days, Healthcare benefits for full time providers. Email resume to pedodoc-jobs@gmail.com.

VIRGINIA—RICHMOND. Come join our team at Sparkle Pediatric Dentistry! We are a well-established, multi-location pediatric dental practice that continues to enjoy amazing growth. Our services include preventative and restorative dentistry, digital imaging, general anesthesia (in-office and at a local hospital), laser frenectomies, and Invisalign.

We have a fantastic support team of hygienists, assistants, and administrative staff, and we maintain a fun, patient-focused environment. Our practice serves children in the greater Richmond area, a region that boasts a great climate, excellent public schools, and proximity to beaches, mountains, and our nation's capital. The ideal candidate possesses a positive attitude, excellent clinical abilities and communication skills, the desire for a long-term position, and a focus on treating each patient to the highest standards of care. You will be able to work with clinical autonomy while having the mentorship and support of experienced pediatric dentists. We offer a highly competitive compensation plan and a signing bonus, plus benefits including medical insurance, FSAs, paid holidays, a 401k plan, and a CE allowance. We also provide the opportunity for partnership to entrepreneurial-minded associates. New graduates and experienced doctors are welcome to apply. For more information, please contact blewis@sparklepd.com. Requirements: D.D.S./D.M.D. from an accredited university. Completion of residency from an accredited pediatric residency program. Positive attitude with a great personality; excellent chairside manner and communication skills.

WASHINGTON—SPOKANE. Spokane Pediatric Dentistry is an established pediatric dental practice with a primary location in Spokane, WA and a growing clinic in Colville, WA. Opened in 2013, we are an energetic, patient-driven practice, striving to provide the highest quality dental care. Our clinics provide a comfortable, kid-friendly environment to serve our growing patient base. Our team performs comprehensive preventative and restorative dental treatments, sedations and in-office General Anesthesia. Learn more about our office and team at www.spokane-pediatricdentistry.com. We have an opening for a part-time (flexible days) Associate OR a full-time Associate to join our fun, energetic team. The position includes a competitive salary and complete benefit package including employer-paid professional liability insurance, C.E. reimbursement, health insurance and 401(K) plan with match. Please send a letter of interest and C.V. to our Office Manager at om@spokanepediatricdentistry.com.

WASHINGTON—VANCOUVER. Pleasant Valley Pediatric Dentistry is seeking an associate for our practice. We are located in Vancouver, WA (20 minutes outside of Portland, OR). The position is available full or part time. We care for children ages birth through adolescent in a dynamic environment designed for kids. The associate will provide exams, diagnoses and treatment to our patients. We provide in office general anesthesia for complex dental treatment needs. Compensation: Salary or percentage of collections, 401k with match, health insurance and dental insurance. Call Terri at (360) 573-3176. Email: pleasantvalley-pedsdent@gmail.com.

CANADA

BRITISH COLUMBIA—KELOWNA. Okanagan Pediatric Dentistry, a thriving specialty pediatric practice in one of the most beautiful destination cities in Canada, Kelowna, BC, is looking for an energetic, enthusiastic pediatric dentist to join the team! Located in the Okanagan valley, there are opportunities for activities and leisure abound. Kelowna is located on the shores of Okanagan Lake, offering incredible beaches and resorts in the summer, less than an hour drive from both Big White and Silver Star world class ski resorts, and 4 hours from Vancouver. The Thompson-Okanagan region boasts a long golf season with more than 50 courses and 120+ award winning wineries. Opportunities for skiing, hiking, cycling, mountain biking, boating, running, dining, and simply sight-seeing are endless. Kelowna offers a fabulous environment for raising a family with excellent schools; public, private, and post-secondary, as well as YLW international airport. Our practice draws from a very large geographic area, with patients travelling from as far as the Northwest Territories. Access to hospital dentistry makes this one of few practices in the Interior region able to offer comprehensive oral rehabilitation with fewer appointments. Our team is strong and stable with long term staff and is paperless with digital radiography. An Associate position is available in a part-time capacity (3-4d/wk) currently, however, the future is bright! An increase to full-time with growth and possibility of buy-in for the right candidate. Please contact by email omegadds@me.com.

ONTARIO—GTA. Wanted: Well-rounded, caring Pediatric Dentist for a busy Pediatric Dental clinic in Toronto. Current Associates are making over \$500,000 per year. If you are a high potential Doctor that values patient care, having FUN at work, and a culture that allows you to thrive, we want to hear from you! Please email your C.V. Owned and operated by Pediatric Dentists. Established with a large client base, and over 100 new patients each month. 50% of collections. Signing bonus and moving bonus may be available. Thoroughly modern with paperless/chartless offices, solid infrastructure, and in-house sedation center with an Anesthetist. For more information please contact victoria@sunrisekidsdental.com.

ONTARIO—OTTAWA. PEDIADENT is a pediatric dental group located in the capital of Canada, Ottawa and is looking to grow its team of pediatric dentistry and orthodontic specialists! We offer a starting salary of \$375K but also the possibility of a diverse practice (hospital OR, affiliated surgery center GA, orthodontics). The practice is made up of an amazing team of caring, dynamic and passionate staff. New grads are welcome. Please email your resume and cover letter to admin@pediadent.ca.

Practice for Sale

ALASKA—JUNEAU. Southern Alaska is home to vividly diverse wilderness landscapes—from beaches to mountaintops to fjords—as well as half the state's population. Newly back on the market is a thriving pediatric dental practice for sale. The current doctor has practiced in the community for over a decade and is interested in exploring all of their transition options. Currently, the practice is only open 2 weeks/month. Even so there are over 1,500 active patients! With very limited marketing, the practice sees 25-30 new patients each month. 5 total operatories Collections of \$1 million & EBITDA \$200,000. Massive growth potential with additional hours of operation and marketing efforts. Real estate opportunity. The practice supports both the owner doctor as well as an associate. As you can see, there is massive potential for growth for the right doctor to really stretch their legs in the practice! To learn more, please contact Professional Transition Strategies. Email Bailey Jones: BAILEY@PROFESSIONALTRANSITION.COM or call: (719) 694-8320. REFERENCE#: AK92322. We look forward to speaking with you!

ARIZONA—PHOENIX. Unique opportunity to own a profitable Pediatric practice in SE Valley of Phoenix. This office features 3360 sq feet with 6 open bay chairs and 4 closed rooms. Great for Ortho/Pedo combo. There are also 2 private provider offices. Located right off a major freeway in a free standing building with ample parking. Dentrax, Apixia Phosphor plates and Pano, 80% PPO, 12% FFS & 8% Medicaid. Gross Production of \$1,300,000 in a 4 day work week. Located within the area of 4 cities out of "top 10 fastest growing cities" in the country. Please email: eastvalleypedo@gmail.com for more information.

LOUISIANA—TBD. Louisiana is a place like no other. For centuries, a variety of cultures have called Louisiana home and contributed to the state's deep and colorful history. New to the market is a thriving multi-location pediatric dental practice seeking affiliation. The practice supports four doctor owners; each in various stages of their respective careers. They are, therefore interested in exploring their transition options. The each practice has eleven and ten operatories, respectively. With an average of one hundred and fifteen new patients per month, the practice is clearly well-established. You won't want to miss this incredible pediatric practice affiliation opportunity! For an overview of this Pediatric Dental Practice in Louisiana, read below: Two locations in desirable communities. 21 total operatories. Collections of \$3.803 million. EBITDA of \$825,000. Supports several doctors. 28,700 active patients. 115 new patients/month. Sprinkled among the lakes and bayous in this northwestern part of the state are scenic state parks, excellent fishing and hunting

grounds, and great nature-viewing areas, including portions of the Kisatchie National Forest, which spreads across some 600,000 acres. In the cities of Shreveport and Bossier City, six casinos and a horseracing track entertain visitors. The Louisiana Boardwalk Outlets is a hub for outlet shopping, dining and recreation. To learn more about this large pediatric dental practice in Louisiana, please contact Professional Transition Strategies. Email Bailey Jones: BAILEY@PROFESSIONALTRANSITION.COM or call: (719) 694-8320. REFERENCE #LA8322. We look forward to speaking with you! *Notice: map placement is approximate to protect the practice and doctor's confidentiality.

MINNESOTA—DULUTH. The hidden gem cities along the shores of Lake Superior are constantly topping the lists of Best Places to Live. This Family Dental Practice for sale is ideal for a pediatric or general dentist, as the practice sees a strong mix of both. The practice is located in a large free-standing building and the real estate is also for sale should the buyer be interested. For an overview of this well-established Family Dental Practice, read below: 5 fully equipped ops. Collections of \$930,000. EBITDA (2021) \$342,000. 1100 active patients. 15-20 new patients/month. Real estate opportunity. The current doctors are interested in exploring their options, with retirement in mind. There is a massive opportunity for growth with additional days in office and marketing. The communities along the shores of Lake Superior are often an eclectic mix of people. Amazing outdoor recreation opportunities, lower cost of living and great career opportunities certainly encourage young families to stick around. To learn more about this practice, including the exact location, please contact Bailey Jones with Professional Transition Strategies via EMAIL: BAILEY@PROFESSIONALTRANSITION.COM or give us a call: (719) 694-8320. REFERENCE #MN21021. We look forward to speaking with you!

NORTH CAROLINA—RALEIGH . Practice For Sale—45 min east of Raleigh, NC. Long standing solo practice. Be the only pediatric dentist in a county of over 175,000 with a large surrounding area. Owner wishes to retire and is looking for the right person to continue quality care. Email—jrgconsulting247@gmail.com for information.

WISCONSIN—FOND DU LAC. Long established pediatric dental practice for sale in Fond du Lac, WI. Be the only pediatric dentist in a city of 104,000 with a large surrounding area. Owner would like to retire. For more information email bstecker1@wi.rr.com.

Faculty Position Available

WASHINGTON—SEATTLE. The Department of Pediatric Dentistry in Seattle, Washington is seeking a full-time Graduate Program Director. This is a 12-month service period, at the rank of Associate Professor (with tenure) or Associate Professor tenure-track. The University of Washington (UW) Department of Pediatric Dentistry is nationally and internationally recognized as one of the premier departments in the country, known for the exceptional quality of its predoctoral and graduate programs. The Department has dedicated and experienced faculty, both full and part-time, with a strong commitment to excellence in education, diversity, patient care, scholarly activity, research and public health and global health. The Department of Pediatric Dentistry maintains primary responsibility for educating predoctoral dental students and post-doctoral resident trainees in the care of children's oral health. The primary clinic site is the Center for Pediatric Dentistry (CPD), a 16-chair outpatient clinic with an on-site ambulatory dental surgery center (DSC), which is staffed by pediatric dentistry faculty. Annually, the Department provides 15,000 to 20,000 patient visits, including completion of approximately 500 general anesthesia cases. Each year, the Department accepts five candidates to the two-year advanced education in pediatric dentistry residency program which is fully accredited by CODA and a component of UW Graduate Medical Education. Trainees undergo rigorous clinical and didactic training at the UW, Seattle Children's Hospital (SCH), and

community sites and receive a Master of Science in Dentistry degree from the University of Washington Graduate School. The primary responsibilities for this position include: Direct the pediatric dentistry residency program, including but not limited to didactic and clinical curriculum development, overseeing selection of candidates for admission to the program, conducting trainee evaluations, preparing for CODA accreditation, developing and implementing program policies that are compatible with accreditation and institutional requirements, and serving as a mentor to the residents. Serve as a clinical and didactic instructor for residents and pre-doctoral students. Provide patient care at the CPD and the DSC. Represent the department at interdisciplinary meetings at university, local and state level associations such as Washington Pediatric Dentistry Alumni Association and Washington State Academy of Pediatric Dentistry. Participate in the School of Dentistry and national Graduate Program Directors meetings such as the American Academy of Pediatric Dentistry. Play a lead role in the Interdisciplinary Special Needs Access Network (I-SPAN), a five-year Health Resources and Services Administration grant. Participate in after-hours call at Seattle Children's Hospital. The University of Washington faculty engages in teaching, research, and service. The Department of Pediatric Dentistry is committed to building a diverse, equitable and inclusive learning environment. This position will be expected to innovate and create teaching/research/service models that incorporate diversity, equity, and inclusion. The University

of Washington (UW) School of Dentistry was ranked No. 4 in the United States, and No. 15 in the world in Britain's 2021 Quacquarelli-Symonds (QS) World University Rankings. The University of Washington, as both a state government institution and a public university, meets the federal requirement of a "public service organization" as defined by the Public Service Loan Forgiveness (PSLF) Program. The successful candidate must have a D.D.S./D.M.D. or foreign equivalent, and completion of a CODA-accredited advanced education program in Pediatric Dentistry with current standing as a diplomate of the American Board of Pediatric Dentistry; and ability to practice dentistry in the State of Washington. Successful candidates must either hold the title of associate professor or equivalent, or be eligible for promotion from assistant professor. In addition, the candidate is expected to obtain a State of Washington permit to administer moderate sedation or moderate sedation with parenteral agents by the start date. Positive factors for consideration include, but are not limited to, high emotional intelligence, determination, accountability, strong organization skills, leadership, excellent written and verbal communication skills, team player, ability to connect with others and a sense of humor. Applicants must possess a substantive teaching portfolio, history of funded research/training grants, manuscript publications, and expertise in academical leadership to enable her/him to lead a graduate program into one of the country's premier pediatric residency programs. Salary will be commensurate with the qualifications and experience of the selected applicant.

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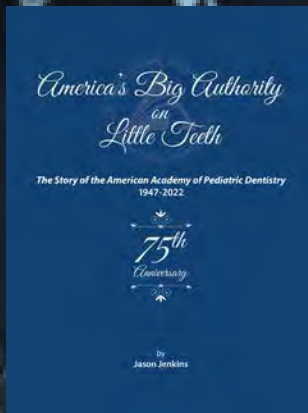
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